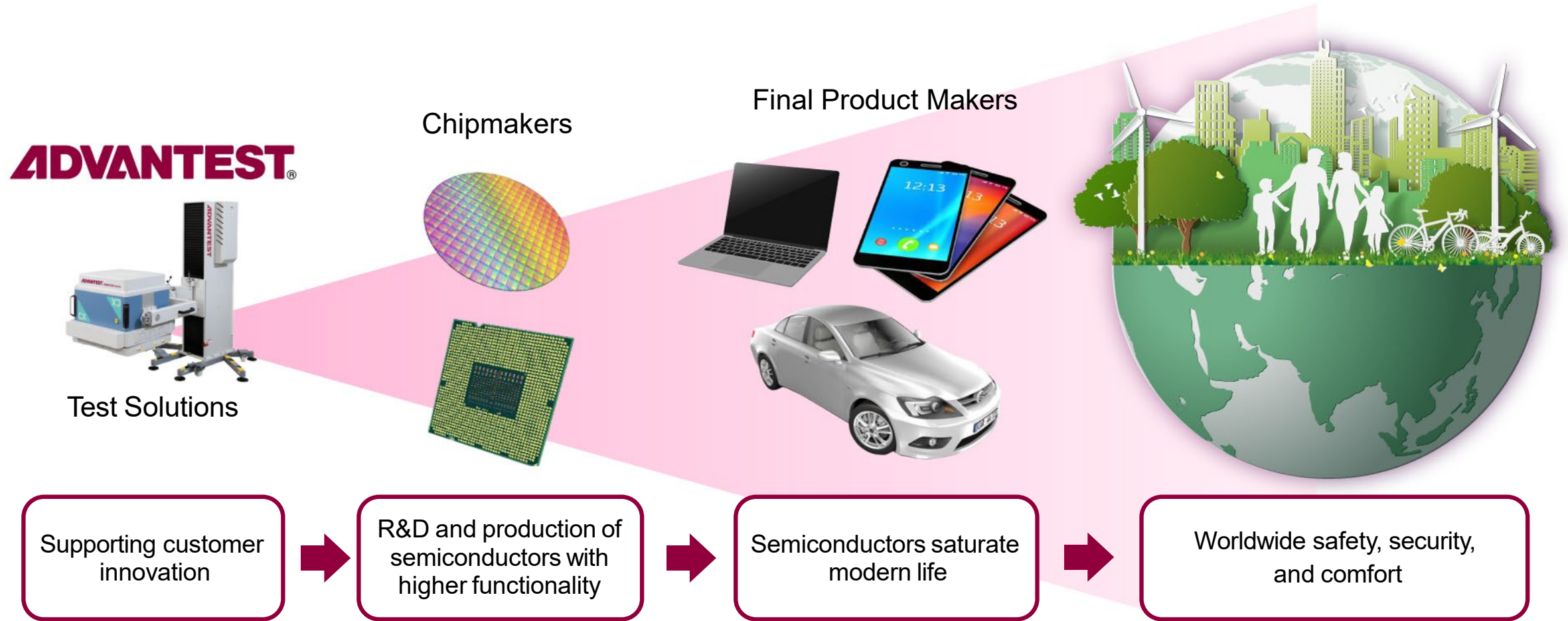


Advantest Sustainability Highlight 2024

Sustainability Promotion Office

Why We Do What We Do



**Through our business activities,
Advantest delivers safety, security and comfort to people worldwide.**

Our Corporate Philosophy & Sustainability

Mid- to Long-term Management Policy

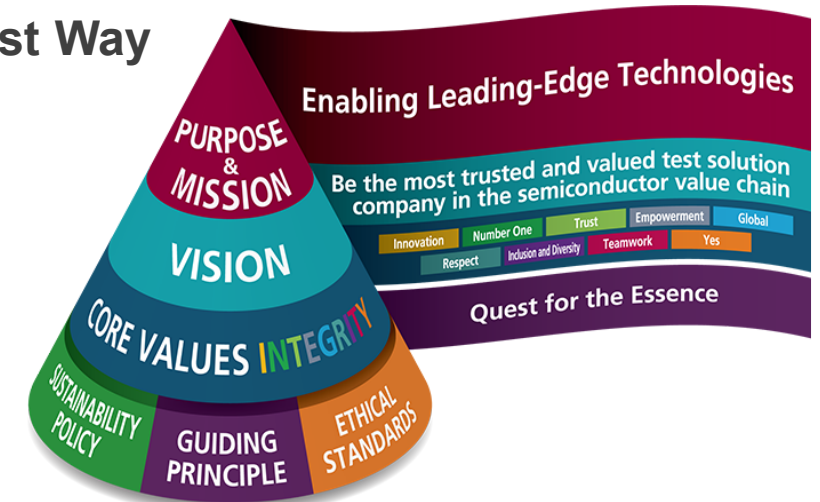
Vision Statement

Be the most trusted and valued test solution company in the semiconductor value chain

Mid-term Management Plan

- 1 Outpace the growth in our core market
- 2 Expand adjacently / new businesses
- 3 Drive operational excellence
- 4 **Enhance sustainability**

The Advantest Way



Stakeholders & Our Sustainability Action Plan

Sustainability Action Plan 2024-2026

Stakeholders	Priority Themes
Shareholders and capital market	Mid-/long-term and sustainable enhancement of corporate value
	Enhancement of sustainability information disclosure
Employees	Respect for diversity
	Employee Engagement
	Investment in human capital
Customers	Providing superior solutions
	Customer satisfaction and trust
	Climate change countermeasures and reduction of environmental impact

Stakeholders	Priority Themes
Suppliers	Respect for human rights and fair deals in the supply chain
	Greenhouse Gas Emission Reduction (Scope 3)
Partners	Creation of innovation and contribution to local communities and global society
Global Environment Customers	Greenhouse gas emission reductions (Scope 1+2)
	Contribution to the Circular Economy
	Conservation of biodiversity and natural capital
	Priority Themes
Governance	Promoting ethical management and business
	Continued enhancement of Corporate Governance structure
	Enhancing risk management

Sustainability Promotion Structure



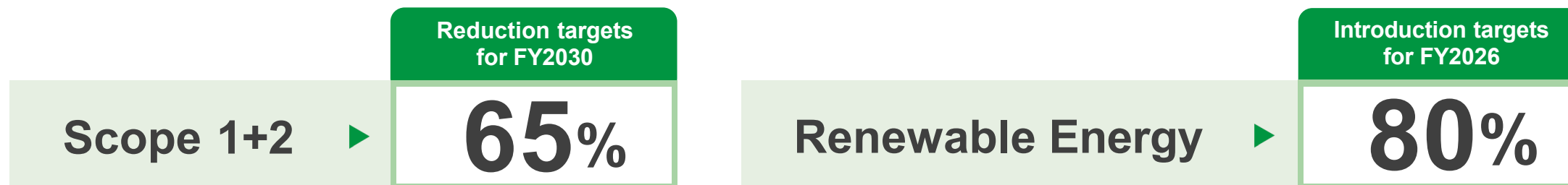


Planet / Environment

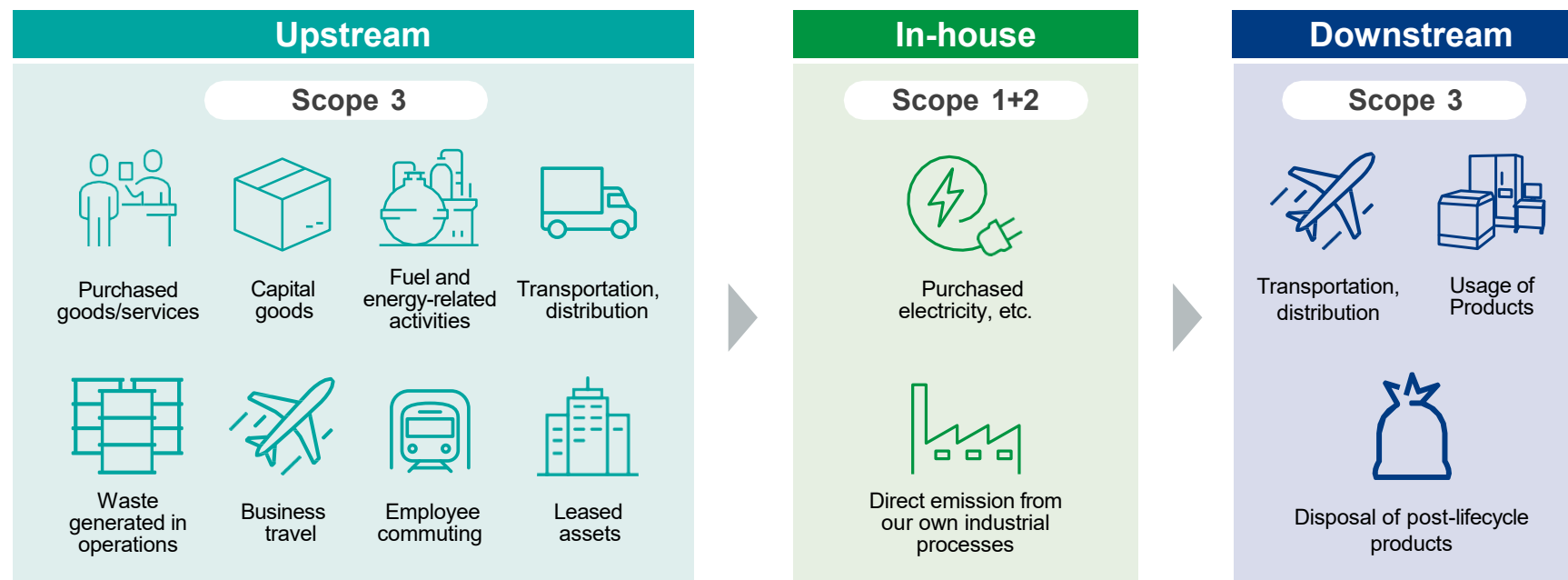


GHG Emissions Reduction Targets

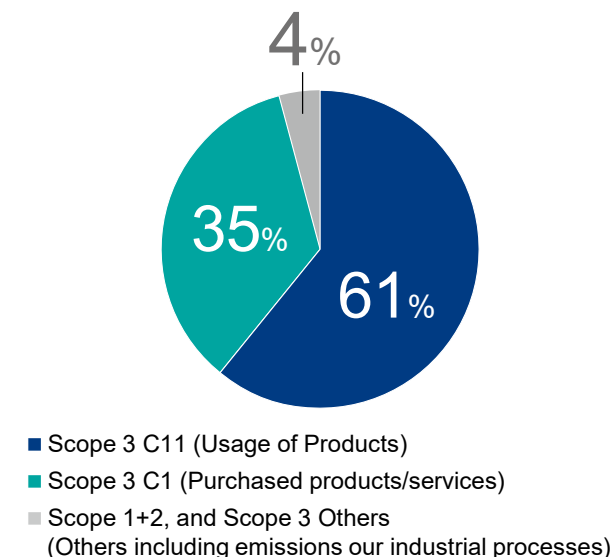
Planet / Environment



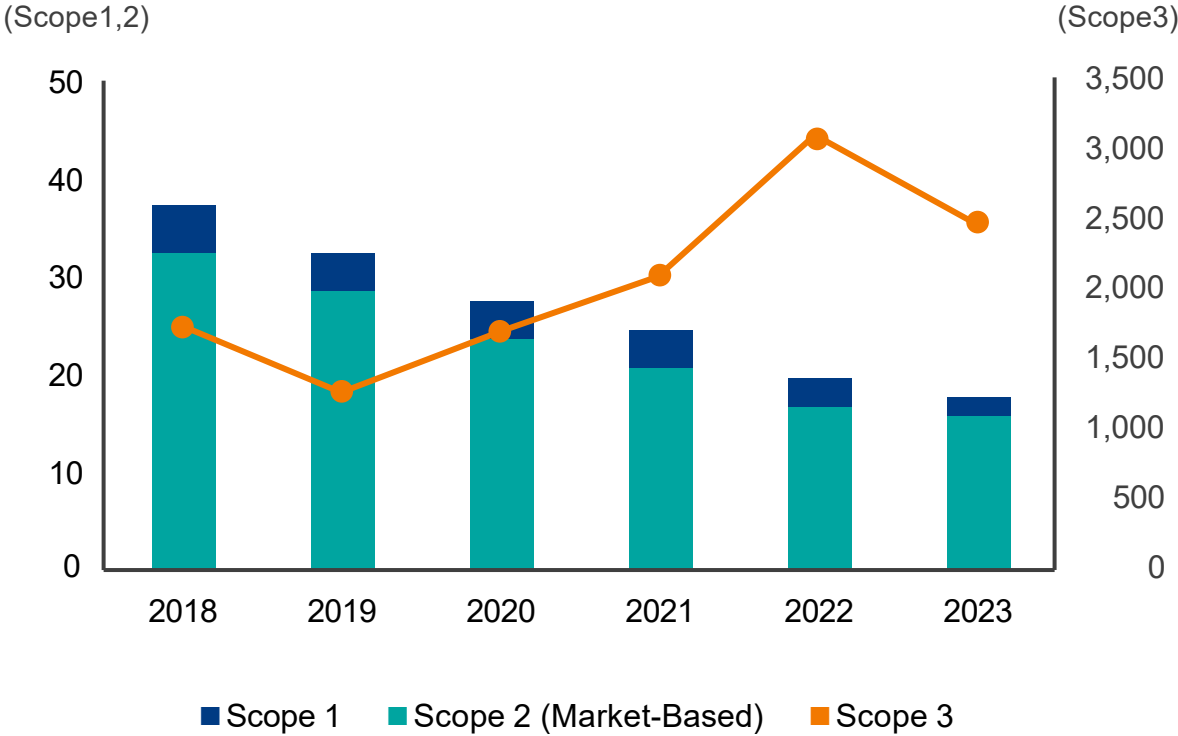
GHG Emissions in Advantest's Supply Chain



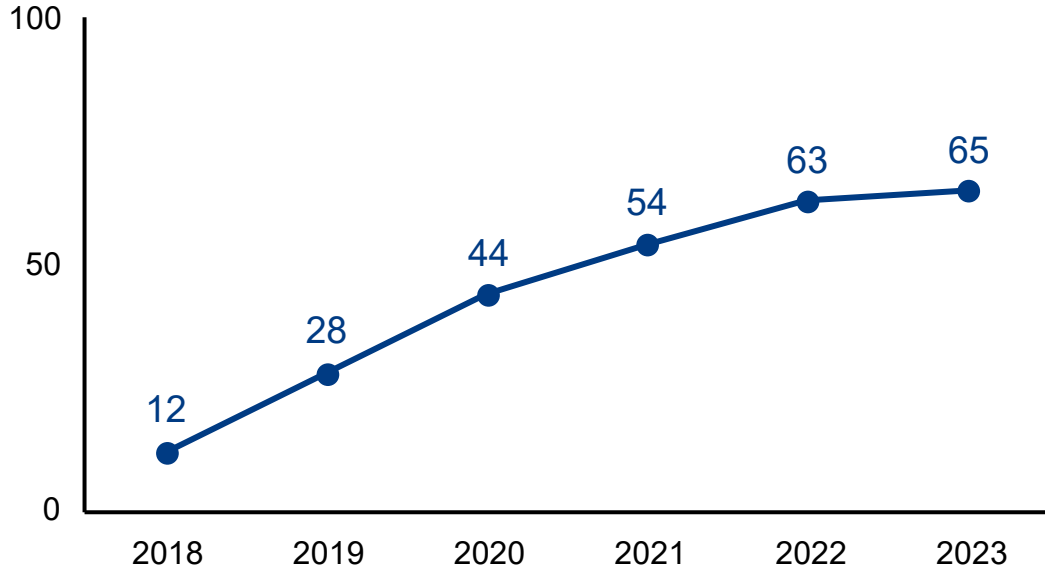
Advantest GHG emissions ratio (FY2023 results)



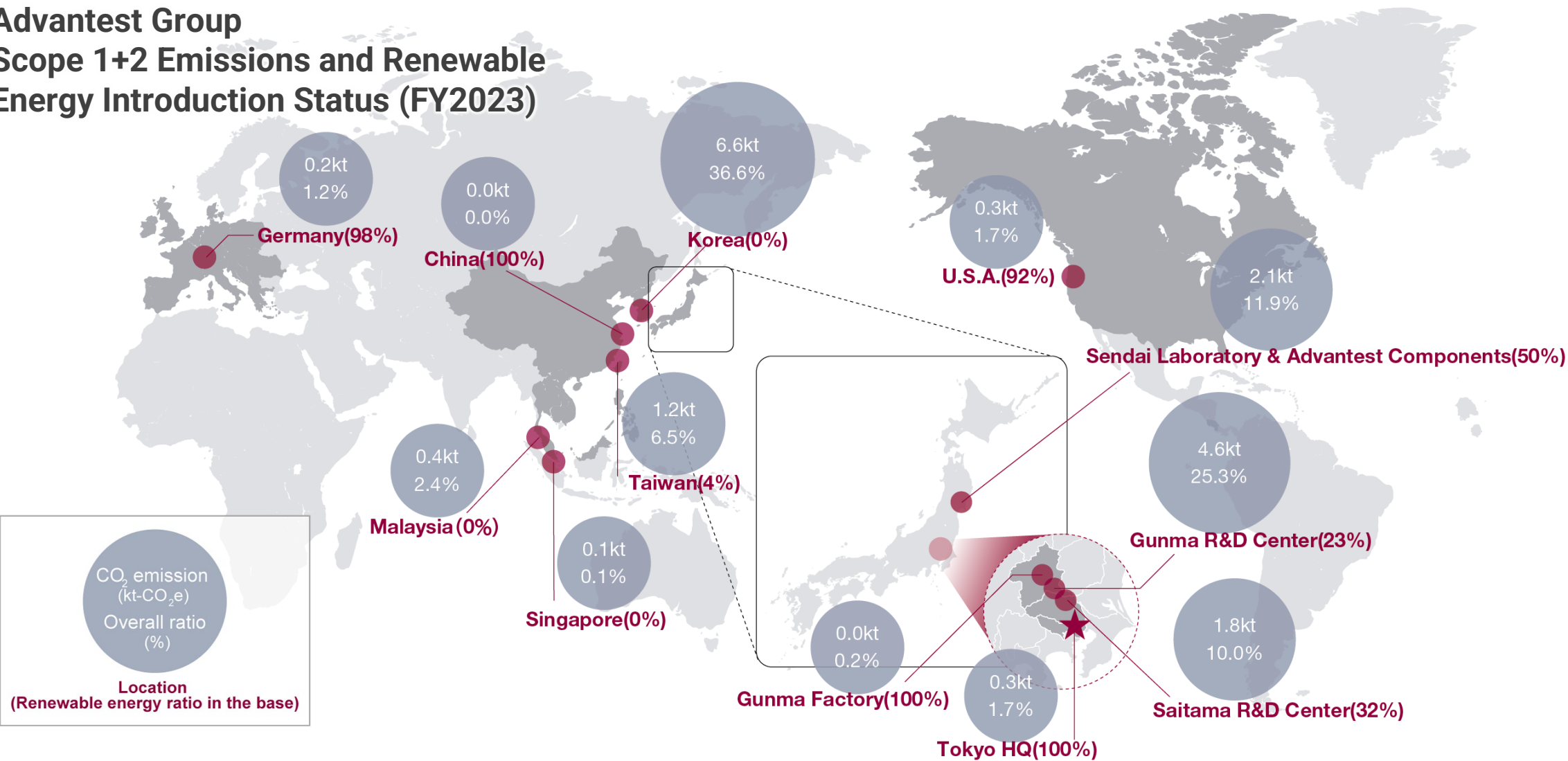
Scope 1+2+3 Emissions (kt-CO₂e)



Renewable energy penetration rate (%)



Advantest Group
Scope 1+2 Emissions and Renewable
Energy Introduction Status (FY2023)



Participation in Environmental Initiatives

Planet / Environment

WE SUPPORT



TCFD

TASK FORCE ON
CLIMATE-RELATED
FINANCIAL
DISCLOSURES

RE100



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



JAPAN
CLIMATE
INITIATIVE



30by30

Semiconductor
Climate Consortium
Founding Member

UN Global Compact Annual Forum



©UN Global Compact/Robichon



The Advantest biotope is used as a venue for environmental education where employees can learn about the importance of the global environment, and as a place for interaction with our neighbors.



The Advantest Group's Guidelines of Action for Biodiversity

- 1 Understanding Environmental Impact
- 2 Understanding Biodiversity
- 3 Reduction of Environmental Impact
- 4 Cooperation with Stakeholders

Biodiversity Initiatives in Numbers



Total biotope area

17,000 m²



Carbon fixation rate (estimated)

2.46 tons of CO₂ retained/year



120

native plant species identified in the biotope



38

exotic plant species identified in the biotope

People



Respect for Human Rights

As part of our human rights due diligence, we actively utilize assessments by external sustainability organizations and strive to identify, evaluate, prevent, and mitigate human rights risks.

Advantest Group Priority Issues Related to Human Rights

- ① Elimination of discrimination
- ② Prohibition of child labor and forced
- ③ Respect for basic labor rights
- ④ Fair wages and management of working hours
- ⑤ Safe working environment and health management
- ⑥ Prohibition of discriminatory behavior, violence, and harassment

Advantest's Responses to Priority Human Rights Issues

Priority Human Rights Issues	Items	Supplier	Business Partner (Community)	Advantest's Response	
				Risk Assessment	Training and Others
1 Discrimination	●	●	●	- Compliance Survey	-The Advantest Way -Compliance Education
2 Child labor, forced labor	●	●	●	-Suppliers Assessment -RBA SAQ, VAP -EcoVadis SAQ	-The Advantest Way -Sustainability Training
3 Basic labor rights	●	●	●	-Suppliers Assessment -RBA SAQ, VAP -EcoVadis SAQ	-The Advantest Way
4 Fair wages, working hours	●	●	—	-Suppliers Assessment -RBA SAQ, VAP -EcoVadis SAQ	- Compliance with laws and regulations of each country
5 Safe working environments, health management	●	●	●	-CSR survey of contractors -RBA SAQ, VAP -EcoVadis SAQ -Stress Check	-Occupational health and safety Training -Interviews with industrial physicians
6 Violence, harassment	●	●	—	- Compliance Survey	-The Advantest Way -Sustainability Training

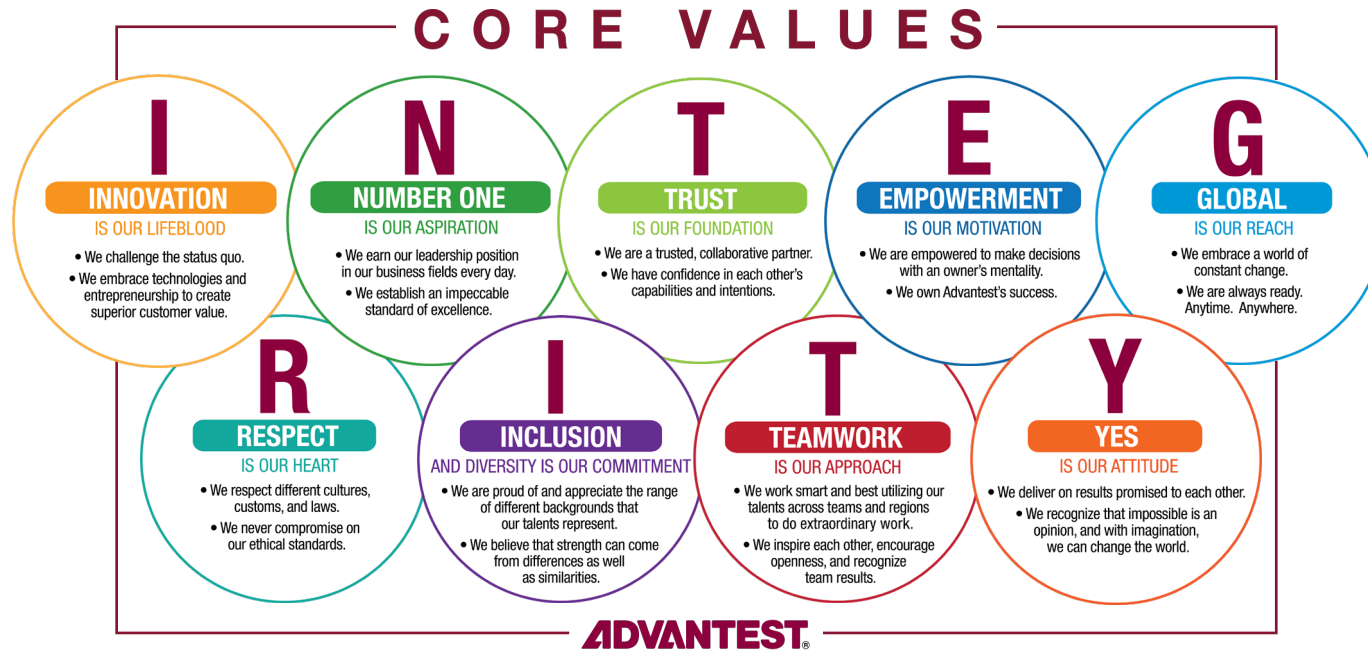
Respect for Human Rights in Our Supply Chain

Supply Chain Due Diligence

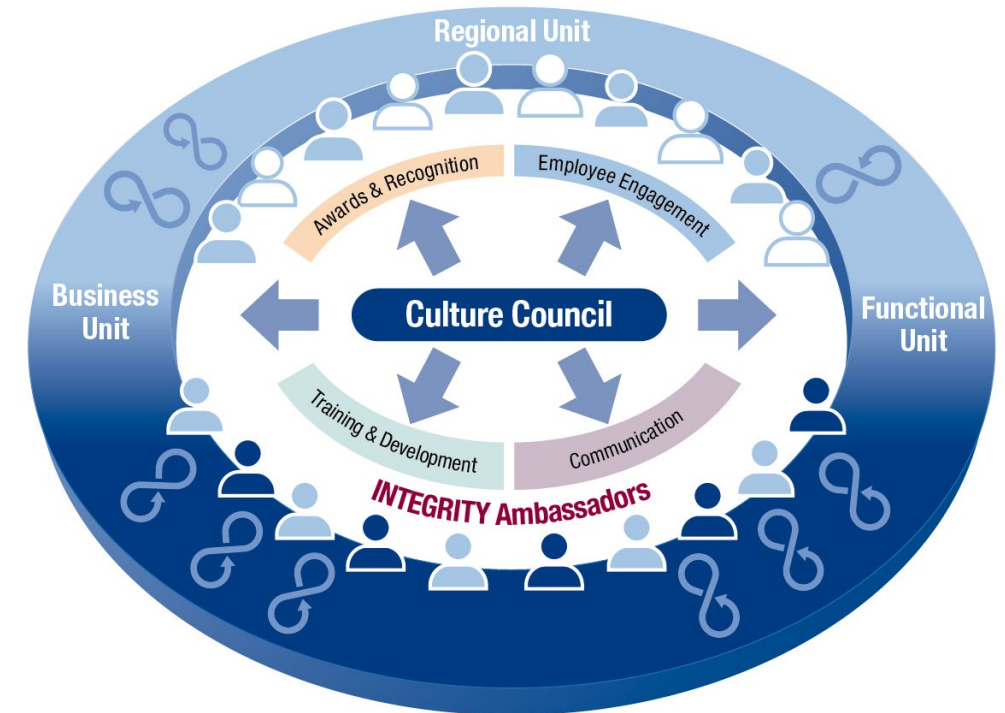
	Target	Details	Assessment & Response:
General Suppliers Supply Chain CSR Questionnaire	Suppliers accounting for 85% of the Advantest Group's total transaction value	Based on the RBA Code of Conduct, this questionnaire checks supplier status with regard to human rights and labor, occupational safety, environmental conservation, fair trade and ethics, business continuity planning, supply chain management, etc.	Score, check for significant risks, conduct individual interviews and seminars as necessary
Strategic Suppliers Supplier Performance Management Evaluation	Approximately 25 strategic suppliers identified based on sales and procurement risks	This evaluation addresses TQRDCEB (<u>T</u> echnology, <u>Q</u> uality, <u>R</u> esponsiveness, <u>D</u> elivery, <u>C</u> ost, <u>E</u> SG, <u>B</u> usiness)	Independent evaluation on a scale of 0 to 4 points Provides feedback of assessment results (scores and reasons, requests for improvement, etc.) and joint creation of action plans for the following year
Specific Suppliers Conflict Mineral Investigation	Check for 3TG, cobalt, mica Suppliers using target minerals in key products.	In this investigation we utilize Responsible Minerals Initiative (RMI) templates (Conflict Minerals Reporting Templates)	Confirm number of smelters that are compliant with the relevant standards/certifications. If significant risks are identified, request remediation.

Employee Engagement Improvement Initiatives

Our **INTEGRITY** core values were launched in 2019 to serve as guidelines for our global expansion by encouraging employees to accept different cultures, customs and opinions.



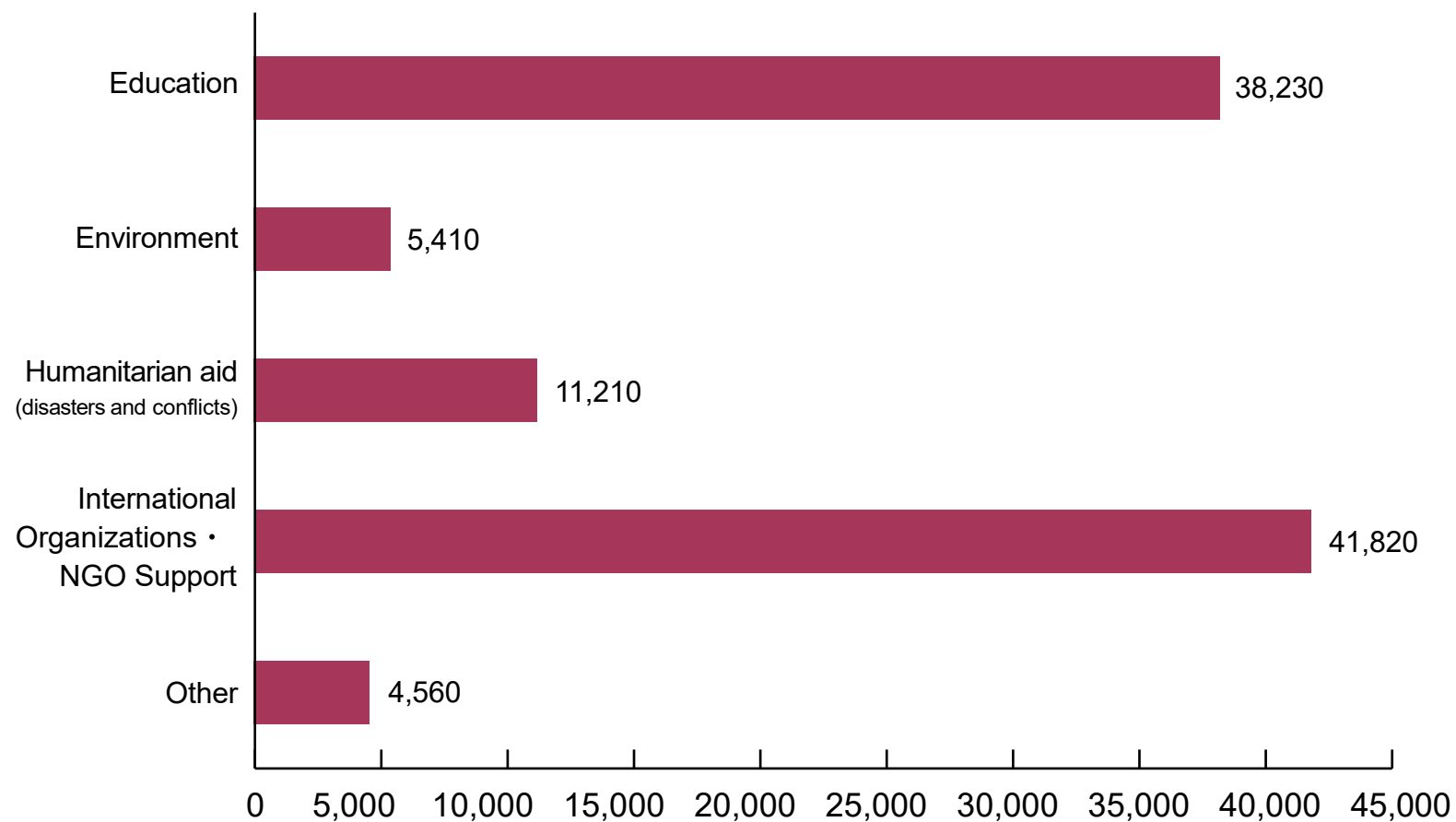
INTEGRITY Promotion Structure



Community Activities

People

Community contributions (FY2023) Unit: 1,000 yen



* Totals do not include volunteer activity, other employee activities, or donations in kind.



Bamboo forest conservation (China)



Tree planting activity (Philippines)



A symposium held at the University of Tokyo as part of the Advantest D2T Endowed Chair (Japan)



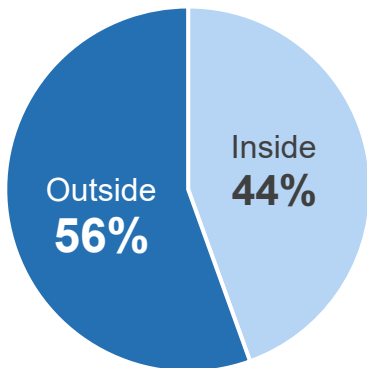
Governance

Initiatives to strengthen our corporate governance

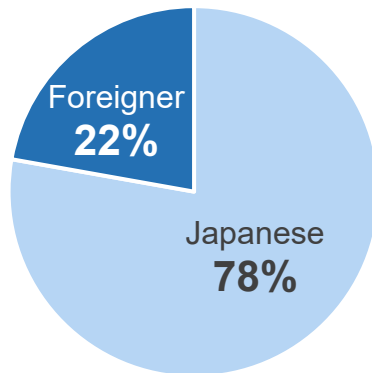
- Adopted the structure of a company with an audit and supervisory committee
 - Introduced an executive officer system
 - Clarified skill sets required for management
 - Established a global CxO system
- etc.

Composition of Board of Directors (Number of directors: 9)

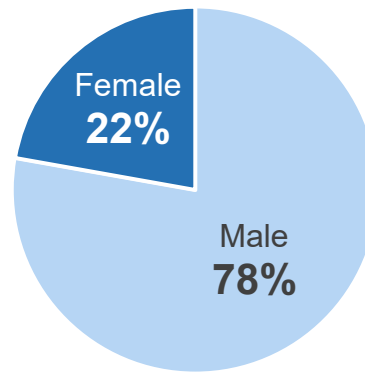
Ratio of
outside directors



Ratio of
foreign directors



Ratio of
female directors



Ethical Business Promotion Initiatives

**Our Group-wide Compliance Education Program delivers
9 courses on compliance**

The Advantest Way

Export Compliance Education

Information Security Education

Intellectual Property Education

Why we need compliance

Anti-Corruption & Anti-Bribery

Prohibition of Embezzlement

Handling of Personal Information

Prevention of Unfair Business Practices

External Recognition

Recognition by Rating Agencies



Inclusion in Investment Indexes



2024 CONSTITUENT MSCI JAPAN
ESG SELECT LEADERS INDEX

2024 CONSTITUENT MSCI NIHONKABU
ESG SELECT LEADERS INDEX

2024 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

Recognition and awards for our activities





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