



Sustainability

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Advantest's Sustainability Initiatives

Advantest strives to align our management priorities with our corporate philosophy as codified in the Advantest Way, and with our Grand Design mid/long-term management policy. We believe that sustainability is fundamentally a matter of meeting the needs of the present without compromising the ability of future generations to meet their own needs. From the perspective of expanding our Group's social contributions and creating further value for stakeholders, we have formulated our Basic Sustainability Policy as a component of the Advantest Way. This policy serves as the basis of our sustainable management efforts.

Our Approach to Sustainability Issues

Advantest's corporate purpose and mission are "Enabling Leading-Edge Technologies." Advantest has consistently contributed to the development of society by constantly striving to improve itself to provide products and services that satisfy its customers worldwide. Currently, nearly all of Advantest's business activities are related to semiconductors, which are essential to a wide range of industries and contribute to a more sustainable future for all. Our business activities, in line with our purpose and mission, contribute to the development of semiconductors with superior performance. We believe that enabling new advancements in semiconductor technology will contribute directly to the safety, security, and comfort of people worldwide, as well as to our own growth as a company.

Therefore, under our recently updated mid/long-term management policy and Grand Design, we set forth a vision statement that is aligned with our greater goals as a company: "Be the most trusted and valued test solution company in the semiconductor value chain." To embody this vision, Advantest will continue to promote various initiatives that contribute to a more sustainable society, with a focus on addressing customers' issues. At the same time, by appropriately reflecting the expectations and requests of the various

stakeholders who support our business activities, we aim to expand the Group's purpose and the value we provide in a well-balanced and multifaceted manner, both economically and socially.

Advantest has positioned "Enhance Sustainability" initiatives as one of the strategies in its Mid-term Management Plan. We conduct materiality

assessments for mid/long-term risk analysis and issues related to sustainability and discuss them at management meetings. We are also promoting business growth strategies and initiatives that address social issues in an integrated manner by creating medium-term action plans that incorporate specific goals and standards. Specifically, we identify important



Advantest's Sustainability Initiatives

issues from the perspectives of both our stakeholders and our company, such as issues related to business value creation (e.g., increasing customer value), issues related to strengthening our business foundation (e.g., upgrading our human capital), issues related to strengthening our management foundation (e.g., reviewing our management execution system), issues related to regulations and social/environmental risk management, and trends in international disclosure standards related to sustainability. We organize these issues into a "Sustainability Action Plan," a sub-plan of our mid-term management plan. Furthermore, we strategically promote activities to achieve the goals set for each issue in the Sustainability Action Plan. The activities and goals outlined in the Sustainability Action Plan are regularly reviewed in response to their changing relevance to the Advantest Group.

As a result of the evaluation of the significance of sustainability-related risks and opportunities, three areas have been designated as particularly important: climate change, workers in the value chain, and the company's own workforce. Advantest is enhancing its efforts in these areas.

Semiconductors and Sustainability

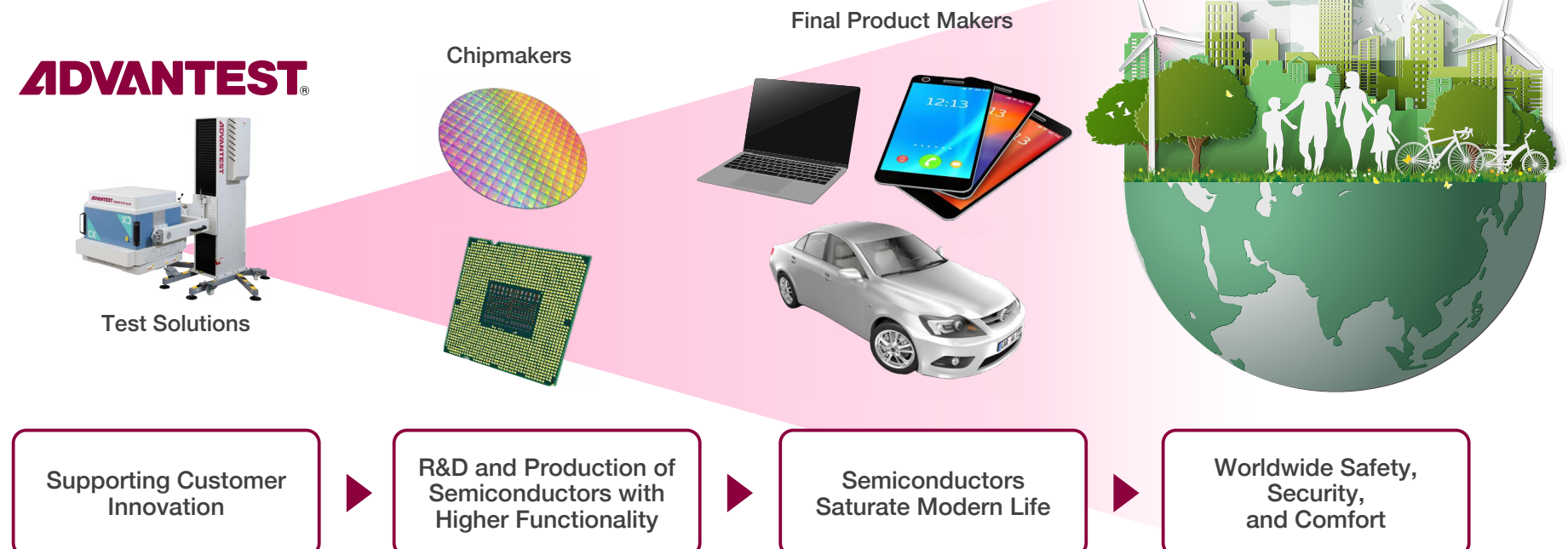
At Advantest, we believe that semiconductors play a crucial role in helping build a sustainable society. Semiconductors have become essential components in nearly every aspect of our lives, from personal computers and smartphones to home appliances, automobiles, and industrial equipment. Nowadays, everything is connected to the Internet, and the amount of data generated worldwide is increasing year by year alongside the growing number of electronic devices connected to the internet.

However, semiconductor production is faced with demands for lower

environmental impact. To meet these demands, advances in miniaturization, performance, and energy efficiency are mitigating the rising power consumption resulting from the increased use of semiconductors. Notably, power semiconductors have also seen remarkable performance improvements and widespread adoption. Advantest plays a role in energy conservation by providing test solutions that enable semiconductor manufacturers to develop semiconductors with improved performance and energy efficiency. Our mission is to address the challenges our customers face, including high quality and performance assurance, as well as the

rapid ramp-up of production volumes. We believe these initiatives address the need to reduce environmental impact across the entire semiconductor value chain and will lead to increased customer trust and expanded business opportunities. We aim to respond effectively to the evolving semiconductor landscape shaped by the dual drivers of digital transformation (DX) and green transformation (GX). In carrying out this mission, all executives and employees act in accordance with the Advantest Way. We strive to respect all stakeholders and contribute to global sustainability, while also working to achieve sustainable growth for our company and increase our corporate value in the medium to long term.

Creating Safety, Security, and Comfort Through Semiconductor Testing



Sustainability Management

Based on the Sustainability Policy, Advantest has established a Sustainability Action Plan that sets specific targets to be achieved during the Mid-term Management Plan period. To promote initiatives across the company, each CxO, including the Group CEO, is assigned responsibility for a specific sustainability issue and is accountable for advancing initiatives in that area. In addition, the Sustainability Action Plan is integrated into annual business plans at the business unit level to help ensure the steady execution and progress of these initiatives.

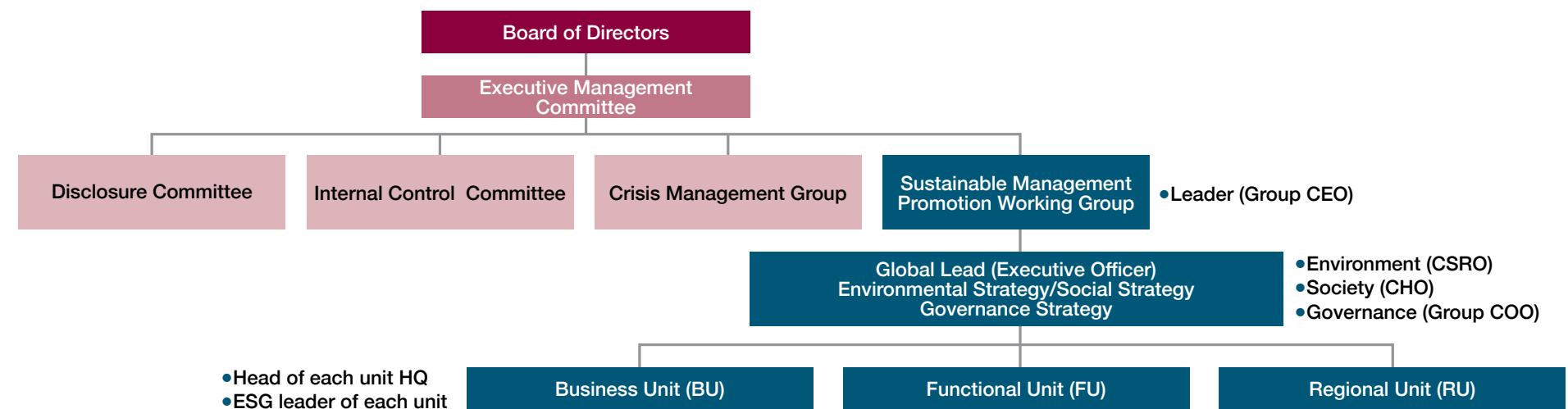
Furthermore, in order to promote sustainability initiatives in an agile manner across the entire group, Advantest established the Sustainable Management Working Group (SMWG), a team reporting directly to the Executive Management Committee, in fiscal year 2020. The SMWG is a group-wide committee composed of leaders from major business units, functional units, and regional units, and is chaired by the Group CEO. With respect to sustainability-related matters, the CSRO (Chief Stakeholder Relations Officer) is responsible for environmental matters, the CHO (Chief Human Capital Officer) for social matters, and the Group COO for governance matters, each overseeing their respective areas of responsibility.

Within the SMWG, Advantest regularly discusses and updates sustainability issues that should be addressed on a cross-Group basis according to assessments of the materiality of sustainability-related risks and opportunities for Advantest, as well as sustainability-related issues identified at each unit. Through these discussions, Advantest aims to further promote and deepen sustainable management.

The overall progress of Advantest's sustainability initiatives is reported regularly to the Executive Management Committee, where corrective actions are considered as necessary. Furthermore, sustainability-related risks and opportunities determined to be material, as well as the process for assessing their materiality, are deliberated by the Executive Management Committee and reported to the Board of Directors.

In addition, as part of our executive compensation system, Advantest aims to establish a system that enhances corporate value based on the management philosophy and vision of the group. In June 2024, Advantest partially revised its compensation system and adopted sustainability evaluation as one of the secondary indicators for performance-based stock remuneration.

Sustainability Promotion System



Sustainability Action Plan 2024-2026

Providing Value and Creating Stakeholder Impact

Our Sustainability Action Plan 2024-2026 was formulated as an overall picture of the Advantest Group’s mid-term sustainability initiatives from FY2024 onwards, along with the mid-term goals associated with these initiatives. In formulating the Sustainability Action Plan, we have established priority themes, targets, responsible officers, KPIs, and target values (for FY2026) for each stakeholder to be addressed in conjunction with our Grand Design mid/long-term management policy and our third mid-term management plan (MTP3). We aim to achieve these targets (FY2026) to create value and impact for our stakeholders.

Sustainability Action Plan 2024-2026

Stakeholders	Priority Themes	Target	CxO in charge*1	KPIs	KPI Target (FY2026)	Result (FY2024)	Progress (FY2025)
Shareholders and capital market	Mid-/long-term and sustainable enhancement of corporate value	Aiming to further sales growth, improve profitability, and use capital more efficiently	CFO	In accordance with MTP3 Management Indicator	In accordance with MTP3 Management Indicator	Exceeding the target figures for all management indicators set as averages over the three-year period of the medium-term plan	In light of strong progress, the management targets, which had been set as average indicators over the three-year medium-term management plan period, were revised upward. In addition, FY2025 performance exceeded all of the revised targets, demonstrating results that surpassed expectations.
	Enhancement of sustainability information disclosure	Timely and appropriate disclosure of financial and non-financial information	CFO	ESG evaluation by rating agencies	Maintaining and improving evaluations by major ESG rating agencies	Maintaining high standards of evaluation by major rating agencies	Maintaining high standards of evaluation by major rating agencies
Employees	Respect for diversity	Promoting gender diversity	CHO	Ratio of female managers*2	11%	9.7%	10.7%
			CHO	Ratio of female employees among candidates (Level 6) for executive and managerial positions*3	16%	15.5%	15.3%
	Employee engagement	Fostering and instilling an attractive corporate culture	CHO	Turnover rate	Voluntary turnover rate is below average of the period of MTP2 (5.9%)	4.4%	4.5%
			CHO	Gallup Survey Scores*4	3.8	3.76	N/A (The survey was not conducted)
			CHO	The INTEGRITY Award nominations/year*5	400	465 activities	590 activities
	Investment in human capital	Promoting health and wellbeing management and work-life balance	CHO	Japan: White 500 Certified (Japan)*6	Japan: Certified as White 500	Certification obtained	Certification obtained
		Promoting human capital development based on the Advantest Development Framework	CHO	Education and training expenses	0.8 (Billions of yen)	0.68 (Billions of yen)	0.81 (Billions of yen)
Customers	Providing superior solutions	Provision of new products and integrated solutions that solve customer issues	CTO	Market position	Maintaining 'No.1 position in the focus markets'	Maintaining the status	Maintaining the status
	Customer satisfaction and trust	Provision of more value added and comprehensive customer support quickly and accurately	CCRO	Market position	Maintaining 'No.1 position in the focus markets'	Maintaining the status	Maintaining the status
	Climate change countermeasures and reduction of environmental impact	Improving the environmental performance of our products	CTO	"GHG emission per AT innovations" reduction rate*7	86% reduction when comparing Ave. (FY2021-FY2023) and Ave. (FY2024-FY2026)	84% reduction	88% reduction
			CCRO	Market Share of ATE products, including those with enhanced environmental performance	58% or more	58%	65%
			CSRO	Enhanced Product Life Cycle Assessment	Expansion of the life cycle assessment management scope and data refinement	Initiatives for improvement started	In progress



Stakeholders	Priority Themes	Target	CxO in charge*1	KPIs	KPI Target (FY2026)	Result (FY2024)	Progress (FY2025)
Suppliers	Respect for human rights and fair deals in the supply chain	Responsible Mineral Procurement	CSCO	Supplier response rate to conflict minerals survey	99%	99%	99%
		Penetrating Sustainability in the Supply Chain	CSCO	Due diligence implementation rate for designated business partners*8	100%	100%	100%
			CSCO	Number of designated business partners*8	50 suppliers (Designated 42 suppliers as business partners in FY2023)*8	44 companies	44 companies
	Greenhouse Gas Emission Reduction (Scope 3)	Supply chain decarbonization	CSCO	Percentage of main business partners that have introduced renewable energy sources*9	60%	52%	50%
Partners	Creation of innovation and contribution to local communities and global society	Implementation of activities related to innovation and social good	CSRO	The number of strategic partnerships	Maintain the same level as FY2023	Maintaining the status	Maintaining the status
			CSRO	The number of employees' activities contributing to local communities (both inside and outside of work)	180 (FY2024-FY2026 Cumulative Total)	90 activities	170 activities (FY2024-FY2025 Cumulative Total)
Global Environment	Greenhouse gas emission reductions (Scope 1+2)	Reducing GHG emissions from Scope 1+2	CSRO	GHG emissions reduction rate	65% (vs. FY2018)	76% reduction	76% reduction
		Raising renewable energy usage	CSRO	Renewable energy coverage rate	80%	87%	88%
		Reducing energy consumption by shortening the production period of major products	CSCO	Reduction of production period by reviewing production processes	Reducing production period by 20% (vs. FY2020)	40% reduction	21% reduction
	Contribution to the Circular Economy	Improvement of recycling rate through promotion of 3Rs (Reduce, Reuse and Recycle)	CSRO	Waste recycling rate (Japan and overseas)	Japan: 90% or more Other regions: 73% or more	94% 67%	94% 71%
		Maintaining company-wide water consumption at FY2016 levels	CSRO	Water resource usage	Less than 288,000 m³/year	297,771m³/year	286,571m³/year
	Conservation of biodiversity and natural capital	Preservation of biodiversity, promotion of nature conservation activities (protection of endangered species in biotopes, tree planting, beach cleanups, etc.)	CSRO	Total number of participants in social contribution activities related to natural capital	600 participants (FY2024-FY2026 Cumulative Total)	2,449 participants	3,199 participants (FY2024-FY2025 Cumulative Total)

	Priority Themes	Target	CxO in charge*1	KPIs	KPI Target (FY2026)	Result (FY2024)	Progress (FY2025)
Governance	Promoting ethical management and business	Compliance with international/industry standards	CSRO	Compliance with business codes of conduct and management system standards	Maintain and recertify ISO certification and pass RBA (Responsible Business Alliance) audit	Maintained and recertified ISO certification, and passed RBA audit	Maintained and recertified ISO certification, and passed RBA audit
		Implementation of Global Compliance Education Program (GCEP) e-learning for all employees	CLO	e-learning participation rate	100%	96.4%	94.9%
		Fair and Transparent Workplace	CLO	Percentage of respondents**11 who answered that 'the convenience of internal reporting channels has improved' in the compliance survey**10	50% or more	82.8%	N/A (The survey was not conducted)
		Maintaining and improving occupational health and safety	CHO	Incidence of serious occupational accidents which result in absence from work (LTIR: Lost Time Incident Rate)	0	0.35	0.34
		Fostering internal understanding of sustainability	CSRO	Implementation of measures for different levels of the organization to promote understanding of sustainability	Implementation of the measures for different levels	Implemented	Implemented
	Continued enhancement of Corporate Governance structure	Enhancement of board structure and governance to increase effectiveness of corporate governance	COO	Ensuring the effectiveness of the Board of Directors	Enhancement of disclosure of effectiveness evaluation results	The results of the effectiveness evaluation will be disclosed in the CG report	The results of the effectiveness evaluation will be disclosed on our corporate website
			COO	The board composition that satisfies the skill set required in line with management strategy and the business environment, and also ensures diversity	Periodic review by the Board of Directors and review and revision as necessary	Reviewed by the Board of Directors	Reviewed by the Board of Directors
	Enhancing risk management	Strengthening internal control	CLO	Risk clarification and response based on twice-yearly risk reviews	Implementation of risk review twice yearly	Implemented the risk review twice a year	Implemented the risk review twice a year

*1 Please see our website for details on our executives and their respective responsibilities.
*2 The ratio of female managers and the gender pay gap are detailed in the "First: Corporate Overview 5. Employee Status" section of the Securities Report for the fiscal year ending March 2025.
*3 Our Group's qualification system employs a globally standardized 10-tier structure, with Level 6 representing the highest qualification within the general employee tier.
*4 Group-wide surveys are conducted once every three years.
*5 This is an award program recognizing employees who embody INTEGRITY, based on nominations from other employees.
*6 As the White 500 is a certification program in Japan, only the Company and its domestic subsidiaries are eligible for certification.
*7 GHG emissions per AT Innovation represent Scope 3 Category 11 GHG emissions divided by AT Innovation (based on Advantest's share of transistor count, pin count in systems accounting for 80% of annual sales, frequency, DPS current, and system units).

*8 Due diligence is conducted on Tier 1 suppliers accounting for the top 85% of transaction value and their primary Tier 2 suppliers. These suppliers are designated as specified business partners.
*9 Tier 1 suppliers accounting for the top 85% of transaction value are designated as primary business partners.
*10 Group-wide compliance surveys are conducted once every three years.
*11 Recognizing that not all employees wish to use the internal reporting channel, the calculation excludes responses of "unknown" regarding improvements to the reporting channel's convenience.



Identification of Sustainability-Related Risks and Opportunities

Advantest has identified sustainability-related risks and opportunities that may have impacts on its financial position, operating results and cash flows, and therefore require monitoring, and that could reasonably be expected to influence investor decision-making.

In identifying these sustainability-related risks and opportunities, scenario analysis was partially incorporated in consideration of climate change.

As part of the identification process, Advantest reviewed its value chain and compiled a list of sustainability-related risks and opportunities that are potentially material to the group, with reference to various publicly available materials in Japan and overseas, as well as the disclosure practices of companies operating in the same industry. The significance of each compiled risk and opportunity was evaluated based on its likelihood of occurrence and potential financial impact, through engagement with external stakeholders and discussions with relevant CxOs and departments. Advantest classifies the time horizon over which such significance of sustainability-related risks and opportunities are likely to materialize as short, medium, or long term, and evaluates the magnitude of their impact by taking into account the potential effects on its financial position, operating results and cash flows in the event of occurrence. The sustainability-related risks and opportunities determined to be material, along with the process of identifying them, were deliberated upon at the Executive Management Committee Meeting and reported to the Board of Directors. The significance of sustainability-related risks and opportunities is reviewed annually, with specific targets to be reflected in the Sustainability Action Plan as needed.

As a result of the evaluation of the significance of sustainability-related risks and opportunities, three areas have been designated as particularly important: climate change, workers in the value chain, and own workforce. Sections Climate Change Initiatives, Respect for Human Rights, and Human

Capital describe Advantest’s understanding of the challenges associated with each area and outline the initiatives implemented to address them.

Sustainability-Related Risks and Opportunities		
Topic	Risk	Opportunity
Climate change	- Significant losses and the loss of business opportunities resulting from adverse impacts on logistics infrastructure and production caused by climate-related disasters - Increases in business costs associated with responding to climate-related regulations and the expanded adoption of renewable energy - Negative impacts on sales if the energy efficiency of Advantest's products fails to meet customer requirements or is inferior to that of competitors	- Enhancement of customer trust and expansion of business opportunities through the achievement of high energy efficiency of Advantest's products
Pollution	- The potential incurrence of costs related to compliance with environmental regulations and responses to environmental incidents, as well as potential damage to Advantest's reputation	—
Circular economy	—	- Creation of sustainability-driven business models, enhancement of brand value, and acquisition of environmentally conscious customers through the promotion of product reuse strategies
Own workforce	- Loss of technological competitiveness and labor productivity due to talent outflow and recruitment challenges caused by a decline in corporate attractiveness - Disruption to business continuity and risks to employee well-being caused by workplace accidents resulting from inadequate or negligent occupational health and safety management - Adverse impacts on business operations and corporate reputation arising from compliance or human rights violations - Adverse impacts on business efficiency caused by decreased employee satisfaction, engagement and motivation stemming from insufficient progress in gender equity	- Strengthening of long-term competitiveness through continuous training and development, supported by enhanced recruitment opportunities enabled by comprehensive talent development programs and work-life balance initiatives - Enhancement of innovation, business performance, and problem-solving capabilities through the utilization of a diverse workforce - Strengthening of organizational performance through enhanced employee engagement fostered by a positive workplace environment and open communication between labor and management
Workers in the value chain	- Negative impacts on business operations and deterioration of corporate reputation resulting from human rights violations in the supply chain, such as child labor, poor working conditions, or the use of conflict minerals	—



Sustainability Action Plan 2024-2026 Environment Progress

Advantest is pursuing initiatives in the area of Environment according to our Sustainability Action Plan (2024-2026), which was formulated in line with our Third Mid-term Management Plan (MTP3).

Review of Sustainability Action Plan (2024-2026) Stakeholder: Global Environment Initiatives

Addressing environmental issues, including climate change mitigation and contributing to the realization of a decarbonized society, is one of Advantest’s key management priorities.

Under the Sustainability Action Plan 2024–2026, Advantest is working to reduce greenhouse gas emissions, promote resource circulation, conserve water resources, and protect biodiversity. The main progress made in FY2025 is outlined below.

Regarding initiatives under the priority theme of “Greenhouse Gas Emissions Reduction (Scope 1 and 2),” we continued to maintain levels exceeding our FY2026 targets in all three areas: the reduction rate of Scope 1 and 2 GHG emissions, the renewable energy utilization rate, and the reduction rate of energy use achieved by shortening production lead times for major products. GHG emissions were reduced by 76% compared with FY2018, while the renewable energy utilization rate reached 88%, demonstrating steady progress in our efforts to address climate change. We will continue working toward decarbonization by promoting further energy-saving measures and expanding the use of renewable energy.

Regarding initiatives under the priority theme of “Contribution to the Circular Economy,” the domestic waste recycling rate reached 94%, exceeding our FY2026 target of “improving recycling rates through the promotion of the 3Rs—Reduce, Reuse, and Recycle.” The overseas waste recycling rate also improved from the previous fiscal year to 71%. However, we recognize that improving recycling rates at certain sites remains a challenge in achieving the FY2026 target.

At our U.S. sites in particular, we are analyzing local operating conditions and identifying specific measures to further improve waste management systems.

Under the initiative to “maintain company-wide water consumption at the FY2016 level,” annual water use totaled 286,571m³, enabling us to achieve the FY2026 target ahead of schedule. In addition to raising water conservation awareness among individual employees, we will continue promoting the efficient use of water in our production activities and working to ensure effective utilization and conservation of water resources.

Regarding initiatives under the priority theme of “Conservation of Biodiversity and Natural Capital,” we continued activities such as biotope conservation,

tree planting, and beach cleanups. As a result, the cumulative number of participants in social contribution activities related to natural capital from FY2024 through FY2025 reached 3,199, substantially exceeding the cumulative target for FY2024–FY2026. We will continue working with local communities and relevant organizations to contribute to the conservation of biodiversity and the maintenance and restoration of natural capital.

Advantest will continue steadily advancing its efforts to address environmental issues, reduce the environmental impact of its business activities, and contribute to the realization of a sustainable society. Through ongoing dialogue with its stakeholders, the company will also seek to enhance both environmental value and corporate value.

Key Themes of Sustainability Action Plan 2024-2026

Stakeholders	Priority Themes	Target	CxO in charge*1	KPIs	KPI Target (FY2026)	Progress (FY2025)
Global Environment	Greenhouse gas emission reductions (Scope 1+2)	Reducing GHG emissions from Scope 1+2	CSRO	GHG emissions reduction rate	65% (vs. FY2018)	76% reduction
		Raising renewable energy usage	CSRO	Renewable energy coverage rate	80%	88%
		Reducing energy consumption by shortening the production period of major products	CSCO	Reduction of production period by reviewing production processes	Reducing production period by 20% (vs. FY2020)	21% reduction
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	Conservation of biodiversity and natural capital	Preservation of biodiversity, promotion of nature conservation activities (protection of endangered species in biotopes, tree planting, beach cleanups, etc.)	CSRO	Total number of participants in social contribution activities related to natural capital	600 participants (FY2024-FY2026 Cumulative Total)	3,199 participants (FY2024-FY2025 Cumulative Total)

*1 Please see our website for details on our executives and their respective responsibilities.



Reduction of GHG Emissions

Trends and Challenges in GHG Emissions

<Scope 1+2>

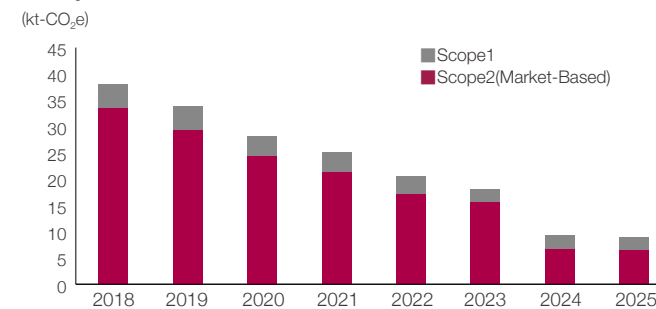
We have continued to reduce Scope 1 and 2 GHG emissions by expanding the use of renewable energy and promoting energy-saving measures.

In FY2025, we maintained renewable energy adoption rates of nearly 100% at our major sites in Japan, the United States, China, and Germany, while increasing the rate at our South Korean sites from 13% in the previous fiscal year to 33%. These initiatives have contributed significantly to reducing emissions across Advantest, particularly Scope 2 emissions.

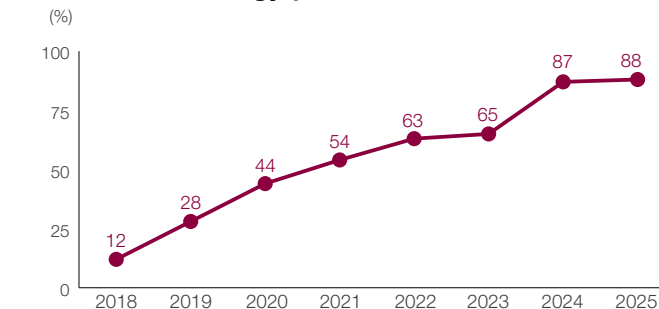
Further expanding the use of renewable energy at our overseas sites remains an important challenge in achieving additional emissions reductions. In countries and regions such as South Korea, Taiwan, and Singapore, renewable energy supplies are limited, making it difficult to secure sufficient procurement opportunities. In response, we are continuously monitoring developments in renewable energy markets and procurement frameworks in each region while exploring a range of procurement options. Through international initiatives such as RE100, of which Advantest is a member, we are also working to promote the wider adoption of renewable energy and encourage improvements in the supply environment in each country.

We will continue pursuing renewable energy procurement opportunities suited to the circumstances of each region, further reducing GHG emissions and contributing to the realization of a decarbonized society.

Scope 1+2 Emissions

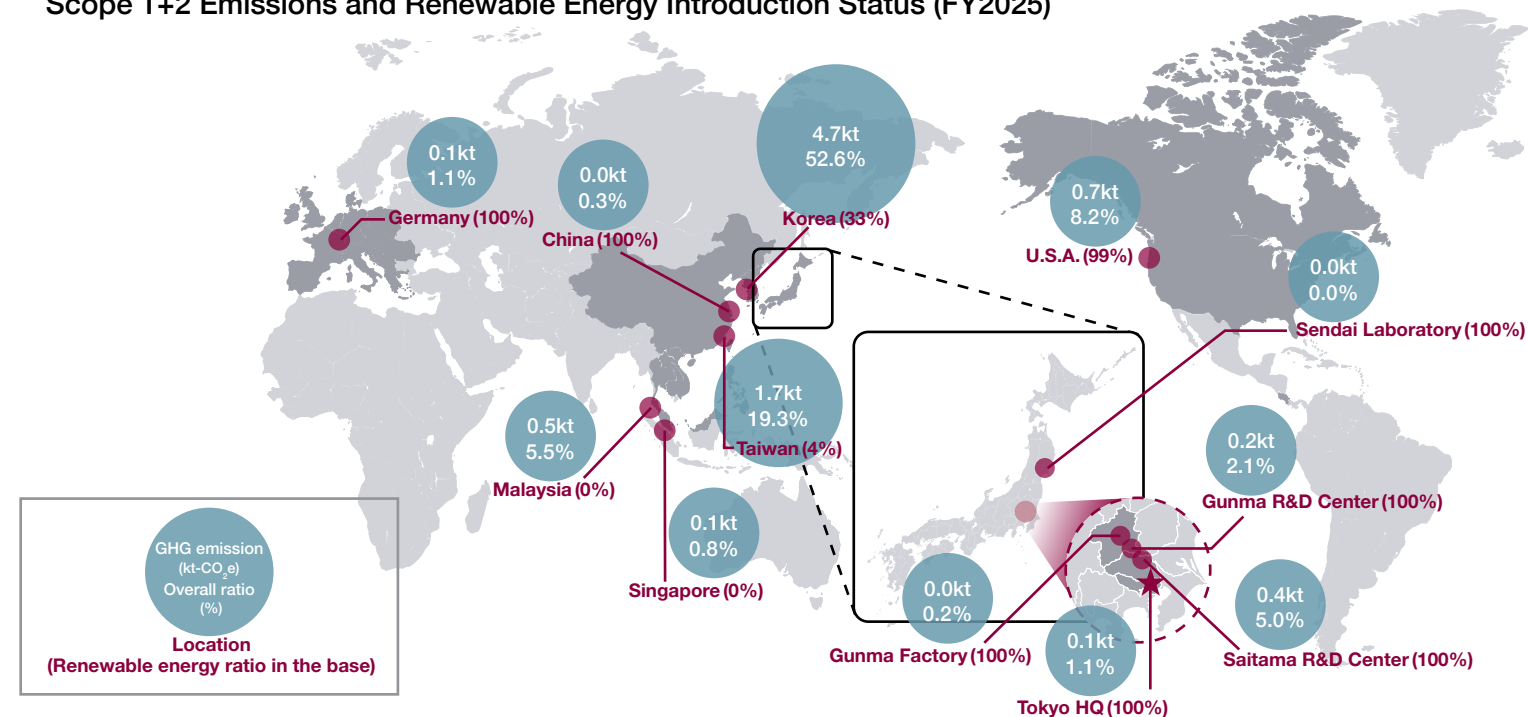


Renewable energy penetration rate



Advantest Group

Scope 1+2 Emissions and Renewable Energy Introduction Status (FY2025)



Reduction of GHG Emissions

<Scope 3>

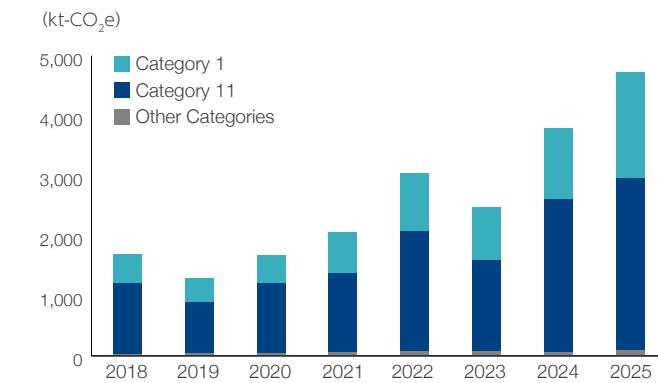
Scope 3 emissions have continued to increase over the medium- to long-term, reflecting growth in sales and product shipments accompanying the expansion of our business. The majority of Advantest's Scope 3 emissions are attributable to Category 1, "Purchased Goods and Services," and Category 11, "Use of Sold Products."

For Category 1, emissions are currently calculated using a spend-based method. As a result, emissions increase in line with the value of purchases from suppliers. However, this method does not adequately reflect suppliers' actual emissions reduction efforts or the benefits of their renewable energy adoption. Going forward, we will collect primary data from major suppliers and develop a calculation method that more accurately reflects actual conditions by incorporating their Scope 1, Scope 2, and Scope 3 emissions data. At the same time, through ongoing dialogue with suppliers, we will encourage GHG emissions reductions and the adoption of renewable energy, thereby advancing decarbonization throughout the supply chain.

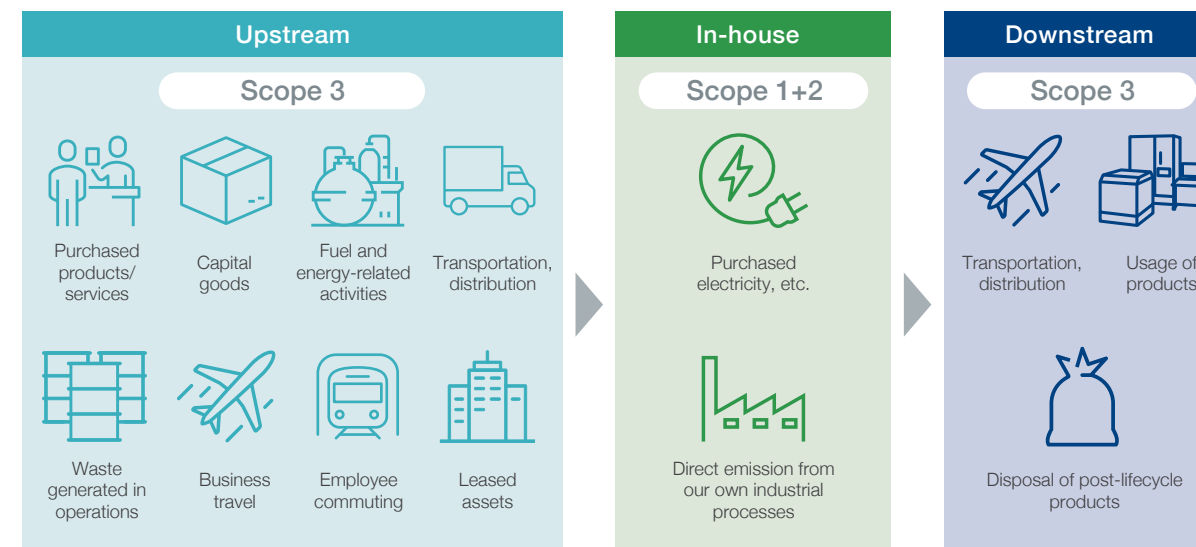
Category 11 emissions are calculated based on the electricity consumed during the use of products sold and therefore tend to increase as the number of units sold rises. Actual emissions, however, are influenced not only by sales volumes but also by the energy mix of the electricity used by customers. We are therefore exploring calculation methods that can more appropriately reflect customers' use of renewable energy. We will also continue improving the energy efficiency of our products and enhancing test efficiency to reduce GHG emissions during the product-use phase.

Advantest will continue improving the data required to enhance the accuracy of Scope 3 emissions calculations. Through collaboration with suppliers and customers, we will work to reduce GHG emissions across the entire value chain and contribute to the realization of a decarbonized society.

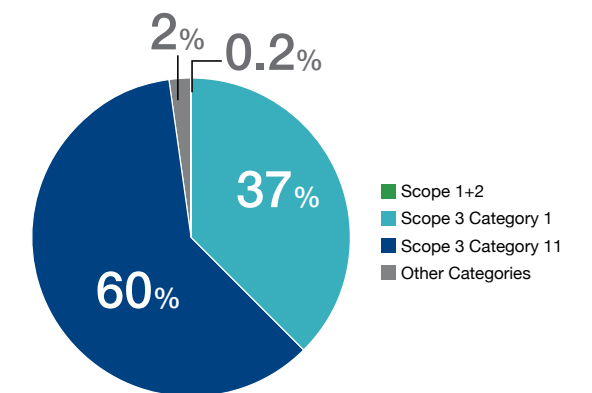
Scope 3 Emissions



GHG Emissions in Advantest's Supply Chain



Advantest GHG emissions ratio (FY2025 results)



Reduction of GHG Emissions

Product Carbon Footprint

Visualizing GHG Emissions Across the Product Lifecycle

Advantest is building the foundation for Product Carbon Footprint (PCF) calculation to quantitatively assess greenhouse gas (GHG) emissions across the entire product lifecycle. PCF is a methodology that visualizes CO₂ emissions generated at each stage of a product's lifecycle— from raw material acquisition, manufacturing, distribution, use, and end-of-life treatment, including disposal and recycling. It is an important initiative for understanding and managing the environmental impact of our products.

Establishing a PCF Calculation Framework Through Global Collaboration

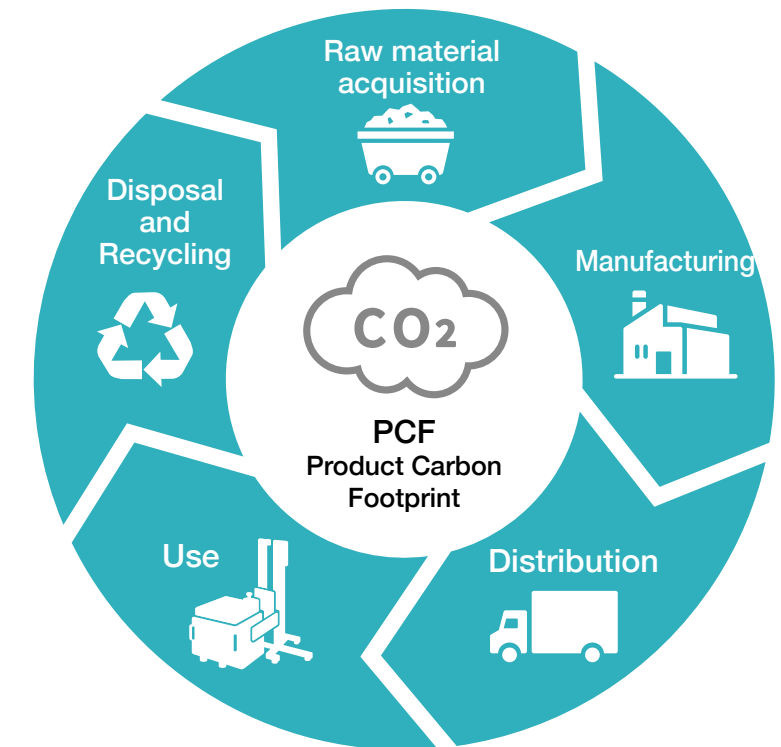
Teams in Germany and Japan are currently working together to quantify GHG emissions across product lifecycles and standardize calculation methodologies. To support our global business operations, we are advancing initiatives to ensure consistency, comparability, and audit readiness while building a reliable environmental data infrastructure. Through these efforts,

we aim to establish a framework for addressing regulatory requirements in various regions, including Europe, North America, and Asia, as well as supporting third-party certification.

Laying the Groundwork for Future PCF Applications

Advantest is advancing Product Carbon Footprint (PCF) capabilities through globally coordinated initiatives that connect lifecycle emissions data with practical decision-making. By responding to environmental regulations and disclosure requirements across countries and regions, while strengthening collaboration with suppliers and enhancing the quality and traceability of product data, we are building a consistent foundation for identifying emissions hotspots throughout the product lifecycle. These insights support the development of products with lower environmental impacts and contribute to enhancing our ability to respond to changes in the business environment and evolving customer requirements. In addition, by deepening dialogue and collaboration with value chain partners, we are advancing initiatives that leverage PCF data to drive reductions in environmental impacts.

Product Lifecycle



Advantest's Participation in Major Initiatives

In response to the needs of the international community and expectations for the semiconductor industry to play a significant role in combating climate change, the Advantest Group supports international climate initiatives. Through sponsorship and participation, Advantest is working with domestic and international stakeholders to drive our shared goal of creating a sustainable future.

Global collaboration across development centers



Initiatives for Natural Capital

Contributing to a Sustainable Global Environment for Future Generations

As stated in the “Third Mid-term Management Plan (MTP3, FY2024-2026),” Advantest is developing biodiversity initiatives with a focus on contributing to a sustainable global environment. Having recognized the importance of biodiversity in supporting a prosperous and healthy society, we will work to meet the needs of the present without compromising the ability of future generations to meet their own needs, based on the “Advantest Group's Guidelines of Action for Biodiversity.”



The Advantest Group's Guidelines of Action for Biodiversity

Fostering Harmony with Local Communities and Nature Through Our Biotope

Advantest has maintained a biotope on the grounds of our Gunma R&D Center with a total area of 17,000 m2, which is one of the largest of its kind established by any private company in Japan. Since its establishment in 2001, we have been committed to creating spaces that are mindful of the surrounding natural environment, with a focus on ponds, marshes, and streams. This effort has contributed to the formation of ecosystems that attract a variety of living creatures such as insects and small birds. In addition, we conduct annual monitoring surveys as part of a joint research project with Gunma University. By protecting endangered species and assessing the carbon fixation rate in our biotope, we play a vital role in maintaining a stable natural environment and addressing climate change issues in the region. In addition, as part of our efforts to strengthen collaboration with local communities, Advantest has been continuously participating in the Gunma Biotope Forum, led by Gunma University, since 2017. Through this forum, we engage in information sharing and the exchange of opinions on biodiversity conservation with companies and organizations in Gunma Prefecture. We will continue to work for the conservation of ecosystems and their sustainable use through collaboration with local communities.



An owl that lives in the biotope and has become a symbol of the community

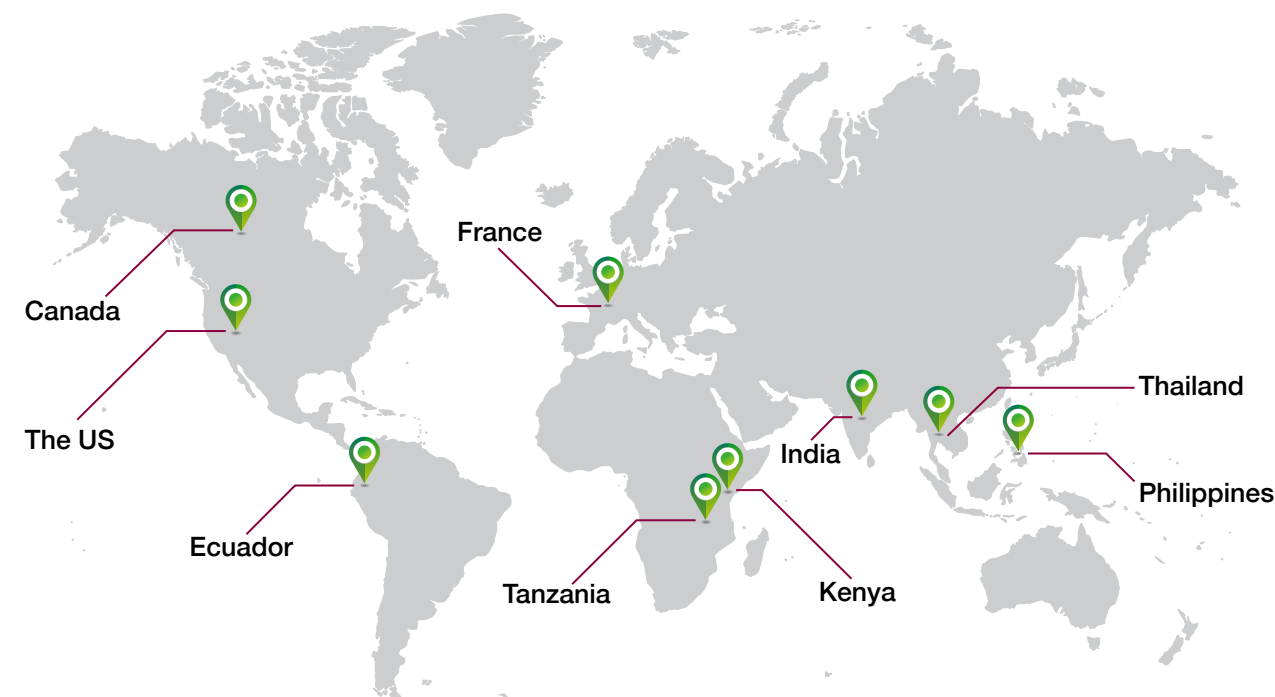


Our biotope celebrates its 25th anniversary in 2026 and is one of the largest of its kind

The Advantest Forest: Connecting INTEGRITY with Forest Restoration

The Advantest Forest is a biodiversity conservation initiative linked to our employee recognition program, The INTEGRITY Award. As a token of appreciation for both Nominators and Nominees, trees are planted to support environmental projects around the world. Together with our partner dedicated to ecosystem restoration, we contribute to habitat conservation and sustainable improvement of local livelihoods. Through these tree-planting activities, we help preserve and enhance biodiversity while providing opportunities for each employee to engage in environmental issues and take part in building a more sustainable future.

Global locations of The Advantest Forest tree-planting activities



Sustainability Action Plan 2024-2026 Social Progress

Advantest strategically promotes activities to achieve the targets set for each issue under its Sustainability Action Plan 2024–2026. In the social dimension, we have established five priority themes and 11 KPIs representing the value we provide to employees, customers, and suppliers. The following is a review of our main achievements in FY2025 and the challenges ahead.

Going forward, the content of the Sustainability Action Plan will be updated as appropriate based on Advantest’s materiality assessment.

Review of Sustainability Action Plan 2024–2026: Social Progress in FY2025

We have continued to focus on promoting gender diversity. The ratio of female managers increased from 9.7% in FY2024 to 10.7% in FY2025. The ratio of women at Level 6, the highest qualification level for general employees and a pool of candidates for management positions, remained broadly unchanged from the previous fiscal year at 15.3%. We will continue expanding the pool of management candidates and promoting the development and appointment of female talent to further increase the number of women in management positions.

In terms of customer satisfaction, Advantest achieved the industry’s highest rating in the TechInsights Customer Satisfaction Survey for the seventh consecutive year.

We have also made steady progress in fostering and instilling an attractive corporate culture. The number of nominations for The INTEGRITY Award, a peer-nominated recognition program honoring employees who embody INTEGRITY, reached 590 during the year, an increase of 125 from the previous year’s 465 nominations. The score in the Gallup Survey conducted in FY2024 was 3.76. In terms of human resource development, we implemented initiatives totaling ¥810 million in FY2025 in accordance with the Advantest Development Framework. In recognition of our health and productivity management efforts, Advantest was certified as a “White 500” company for the sixth consecutive year.

For responsible mineral procurement, we achieved a 99% response rate from suppliers in our conflict minerals survey and a 100% due diligence implementation rate for designated suppliers.

Key Themes of Sustainability Action Plan 2024-2026

Stakeholders	Priority Themes	Target	CxO in charge*1	KPIs	KPI Target (FY2026)	Progress (FY2025)
Employees	Respect for diversity	Promoting gender diversity	CHO	Ratio of female managers*2	11%	10.7%
			CHO	Ratio of female employees among candidates (Level 6) for executive and managerial positions*3	16%	15.3%
	Employee engagement	Fostering and instilling an attractive corporate culture	CHO	Turnover rate	Voluntary turnover rate is below average of the period of MTP2 (5.9%)	4.5%
			CHO	Gallup Survey Scores*4	3.8	N/A (The survey was not conducted)
			CHO	The INTEGRITY Award nominations/year*5	400	590 activities
	Investment in human capital	Promoting health and wellbeing management and work-life balance	CHO	Japan: White 500 Certified (Japan)*6	Japan: Certified as White 500	Certification obtained
		Promoting human capital development based on the Advantest Development Framework	CHO	Education and training expenses	0.8 (Billions of yen)	0.81 (Billions of yen)
Customers	Customer satisfaction and trust	Provision of more value added and comprehensive customer support quickly and accurately	CCRO	Market position	Maintaining 'No.1 position in the focus markets'	Maintaining the status
Suppliers	Respect for human rights and fair deals in the supply chain	Responsible Mineral Procurement	CSCO	Supplier response rate to conflict minerals survey	99%	99%
		Penetrating Sustainability in the Supply Chain	CSCO	Due diligence implementation rate for designated business partners*7	100%	100%
			CSCO	Number of designated business partners*7	50 suppliers (Designated 42 suppliers as business partners in FY2023)*7	44 companies

*1 Please see our website for details on our executives and their respective responsibilities.

*2 The ratio of female managers and the gender pay gap are detailed in the “First: Corporate Overview 5. Employee Status” section of the Securities Report for the fiscal year ending March 2025.

*3 Our Group’s qualification system employs a globally standardized 10-tier structure, with Level 6 representing the highest qualification within the general employee tier.

*4 Group-wide surveys are conducted once every three years.

*5 This is an award program recognizing employees who embody INTEGRITY, based on nominations from other employees.

*6 As the White 500 is a certification program in Japan, only the Company and its domestic subsidiaries are eligible for certification.

*7 Due diligence is conducted on Tier 1 suppliers accounting for the top 85% of transaction value and their primary Tier 2 suppliers. These suppliers are designated as specified business partners.



Respect for Human Rights

Advantest Group Human Rights Policy

As a global business provider, we recognize that respect for the human rights of people all around the world is essential for our business to achieve sustainable growth. This is stipulated in “The Advantest Way,” and this Advantest Group Human Rights Policy expresses Advantest’s responsibility to respect human rights, based on “The Advantest Way.”

We support and respect internationally recognized human rights principles, including the ten principles of the United Nations Global Compact, the Universal Declaration of Human Rights, the International Bill of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the United Nations Guiding Principles on Business and Human Rights (UNGPs), and are committed to making these standards of conduct the foundation of our business activities.

With the appointment of our new Group CEO in April 2024, we have once again reviewed the Advantest Group Human Rights Policy based on international norms. In revising the policy, we interviewed not only relevant departments within the company, including the labor union, but also external human rights experts, and drafted a proposal based on their opinions and advice, which was then discussed and approved by the Executive Management Committee.

In addition, since it is necessary to comply with the laws and regulations of each country or region with regard to human rights, we work closely with the Legal Department to ensure compliance with human rights laws and regulations.



Advantest Group Priority Issues Related to Human Rights

We have identified the following six priority human rights issues based on their relevance to our business.

Within the framework of these priority issues, we have begun to assess and identify human rights risks and undertake human rights due diligence in a variety of ways to prevent and mitigate adverse human rights impacts.

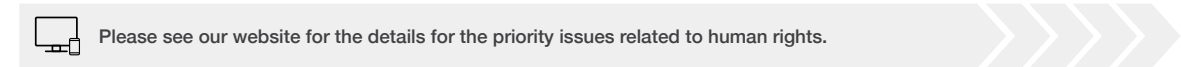
- (1) Elimination of discrimination

(2) Prohibition of child labor and forced labor

(3) Respect for basic labor rights
- (4) Fair wages and management of working hours

(5) Safe working environments and health management

(6) Prohibition of discriminatory behavior, violence, and harassment



Human Rights Due Diligence Assessment by an External Sustainability Rating Provider

In order to understand whether our business activities have adverse impacts on people, including stakeholders in our supply chain, Advantest has adopted an assessment mechanism to identify, evaluate, and prevent human rights risks, as well as take measures to mitigate them. We have established a global corporate ethics helpline and a system for reporting and consulting with the Corporate Ethics Office on human rights issues and concerns that are difficult to resolve in the workplace alone. The system allows for anonymous reporting and consultation and also accepts reports in 16 major languages.

We also undergo regular assessments by external sustainability organizations to ensure that our human rights initiatives meet internationally required standards. Beginning in FY2023, we responded to a self-assessment provided by EcoVadis to determine the gap between our human rights efforts and international standards. This assessment is based on four themes: Environment, Labor & Human Rights, Ethics, and Sustainable Procurement. Many global companies refer to this assessment as an important criterion in selecting their suppliers. Based on our performance, EcoVadis awarded Advantest their Bronze Medal in FY2024 and FY2025, which is reserved for companies that rank in the top 35% of the companies on their scoreboard. In FY2026, we further improved our performance and were awarded the Gold Medal, which is reserved for the top 5% of companies assessed by EcoVadis. Going forward, we will continue to promote our human rights initiatives with the goal of receiving a more favorable assessment in the future.

Advantest's Responses to Priority Human Rights Issues					
Priority Human Rights Issues	Employee	Supplier	Business Partner (Community)	Customer	Advantest's Response
1 Discrimination	●	●	●	●	• Internal Dissemination of The Advantest Way (e-learning, etc.) • Fostering a corporate culture based on our INTEGRITY core values • Employee Compliance Awareness Survey
2 Child labor, forced labor	●	●	●	—	• Supplier CSR surveys • Implementation of assessments by external evaluation organizations (RBA SAQ*/VAP** audits, Ecovadis)
3 Basic labor rights	●	●	●	—	• Compliance Education • Implementation of assessments by external evaluation organizations (RBA SAQ/VAP audits, Ecovadis)
4 Fair wages, working hours	●	●	—	—	• Implementation of assessments by external evaluation organizations (RBA SAQ/VAP audits, Ecovadis)
5 Safe working environments, health management	●	●	●	—	• Implementation of occupational health and safety education • CSR surveys of subcontractors • Implementation of assessments by external evaluation organizations (RBA SAQ/VAP audits, Ecovadis) • Health checkups • Stress surveys and access to occupational physicians
6 Violence, harassment	●	●	—	—	• Employee Compliance Awareness Survey • Implementation of harassment training • Establishment of compliance contact points (remedial measures)

*...A system for identifying human rights risks associated with our business activities and preventing and mitigating any negative impacts.
*1 Self-Assessment Questionnaire
*2 Validated Assessment Program



Respecting Human Rights in the Supply Chain

The Advantest group recognizes the human rights of our employees and the workers in our value chain as material items that should be prioritized. To ensure that our business activities are conducted with due respect for human rights, not only within Advantest but also in our supply chain, we incorporate human rights into our supplier selection process and trade terms and encourage our suppliers to embrace responsible corporate behaviors.

Supply Chain Due Diligence

As part of our supply chain due diligence, Advantest employs various approaches to risk-based assessment and monitoring.

In particular, we recognize that some raw materials for semiconductors and manufacturing equipment contain minerals that are implicated in conflict, environmental issues, and human rights violations. To help stem the circulation of conflict minerals from upstream to downstream in the semiconductor industry supply chain, we have been investigating our partners for any use of the conflict minerals. We have expanded our 3TG (tantalum, tin, tungsten, and gold) investigation, which we have been conducting since FY2013, to include additional minerals such as cobalt and mica starting in FY2024.

Supplier Assessment Methodology			
	Target	Details	Assessment & Response:
Supply Chain CSR Questionnaire (suppliers in general)	Suppliers accounting for 85% of the Advantest Group's total transaction value	Based on the RBA Code of Conduct, this questionnaire checks supplier status with regard to human rights and labor, occupational safety, environmental conservation, fair trade and ethics, business continuity planning, supply chain management, etc.	Score, check for significant risks, conduct individual interviews and seminars as necessary
Supplier Performance Management Evaluation (strategic suppliers)	Approximately 25 strategic suppliers identified based on sales and procurement risks	This evaluation addresses TQRDCEB (Technology, Quality, Responsiveness, Delivery, Cost, ESG, Business)	Independent evaluation on a scale of 0 to 4 points Provides feedback on assessment results (scores and reasons, requests for improvement, etc.) and joint creation of action plans for the following year
Conflict Mineral Investigation (specific suppliers)	Check for 3TG, cobalt, mica	In this investigation we utilize the Responsible Minerals Initiative (RMI) templates (Conflict Minerals Reporting Templates)	Confirm number of smelters that are compliant with the relevant standards/certifications. If significant risks are identified, request remediation.



Developing the Next Generation of Talent

Toward a Future Semiconductor Industry Where Diverse Talent Can Thrive

As AI technology and the digitalization of society continue to advance, developing highly skilled professionals who can support the semiconductor industry has become a shared global challenge. The Advantest Group regards the development of next-generation talent as an important responsibility and undertakes a wide range of initiatives across regions, including fostering interest in science and engineering, developing advanced expertise, and providing young people opportunities to deepen understanding of industry.

Our Approach to Developing the Next Generation of Talent

To support the future of the semiconductor industry, we are building a sustainable talent foundation through initiatives ranging from broadening interest in science and engineering to developing highly skilled professionals.

Fostering Interest in Science and Engineering

Inspiring the Creativity of the Next Generation

- Science classes for elementary school students in Meiwa, Gunma Prefecture
- Girls' Day programs organized by Advantest Europe

Collaboration with Universities and Educational Institutions

Developing Highly Skilled Talent

- Sponsored research and endowed courses at the University of Tokyo
- Test engineering course at Arizona State University in the United States

Career Support for Students Pursuing Science and Engineering

Providing Opportunities to Deepen Industry Understanding

- Academy program in Taiwan
- Study visit to Japan by students from Singapore Polytechnic

Fostering Interest in Science and Engineering

Inspiring the Creativity of the Next Generation Through Girls' Day Germany | Advantest Europe

Girls' Day is an annual nationwide career exploration program in Germany. It provides female students with opportunities to explore technical occupations in science and engineering fields where women are underrepresented, thereby broadening their future educational and career options. Advantest Europe has participated in Girls' Day for more than 20 years, offering hands-on programs designed to deepen participants' interest in STEM—science, technology, engineering, and mathematics—and the semiconductor industry.

In April 2026, the Böblingen site welcomed 20 female students. The participants learned about Advantest's business and products and the role of semiconductor testing in today's society. They also toured laboratories and R&D facilities and gained hands-on experience by building real-time clocks using electronic components.



Developing the Next Generation of Talent

Collaboration with Universities and Educational Institutions

Collaboration with Universities and Educational Institutions to Develop Highly Skilled Talent Through Practical Test Engineering Education

United States | Arizona State University, San Jose State University

Advantest America is actively developing the next generation semiconductor workforce in the United States through university partnerships, internships, apprenticeship programs, industry collaboration, and K–12 outreach initiatives.

At San Jose State University, Advantest collaborates with engineering faculty to develop the Analog and Mixed-Signal IC Test Development course, ensuring students gain practical, industry-relevant skills aligned with current semiconductor test requirements. Students and faculty conduct laboratory sessions at Advantest America's headquarters using the V93000 SoC test system, providing hands-on experience in a professional test engineering environment and preparing graduates for key engineering roles.

At Arizona State University, Advantest America partnered with NXP Semiconductors to establish a test engineering course focused on mixed-signal and RF test methodologies, test program development, data analysis, and test automation. The university's MTW Center houses an Advantest V93000 SoC test system, enabling students to gain direct experience with advanced production test technology and enter the workforce with practical semiconductor test expertise.



Career Support for Students Pursuing Science and Engineering

Empowering Students Pursuing Science and Engineering Through Talent Development and Real-World Industry Exposure

Singapore | Singapore Polytechnic

Since 2021, Advantest Singapore has collaborated with Singapore Polytechnic (SP) on talent development and workforce development. In 2022, the two organizations established the Test Engineering Center, a co-location test and training facility with a fully integrated V93000 and M4841 test cell, located on the SP campus.

The center uses Advantest's V93000 SoC test system to provide a specialized curriculum for students majoring in electrical and electronics engineering for IC testing and semiconductor manufacturing learning journey. It also offers collaboration opportunities through internships, continuing education programs, and industry events to prepare the talent pipeline for the semiconductor ecosystem in Singapore.

As part of this collaboration, 20 SP students and three faculty members visited the Gunma R&D Center in September 2025. They learned about Advantest's business and the manufacturing process for test systems and observed memory test systems and test handlers on the laboratory floor. At the museum, they traced the evolution of Advantest's test solutions, from single-function measuring instruments developed in the 1950s to today's advanced semiconductor test systems.



Fostering Talent for Innovation

Guided by our Purpose & Mission, “Enabling Leading-Edge Technology,” Advantest continuously pursues the development of advanced technologies. As semiconductor technologies become increasingly sophisticated and our business domains continue to expand, driving innovation requires not only that each employee deepen their expertise, but also that they look beyond conventional boundaries and embrace new perspectives and ideas. We are creating an environment where employees can learn from and inspire one another, broaden their perspectives, and develop the capabilities to create new value.

Connecting Diverse Expertise Through “RAKUICHI”

Advantest launched “RAKUICHI” in 2022 to encourage cross-department collaboration and spark new innovation. By openly sharing expertise and activities across the Company, RAKUICHI helps break down silos, promote knowledge exchange, and create new opportunities for collaboration and value creation.



“Marketplace:” Fostering a Culture of Knowledge Sharing

One inspiration for RAKUICHI was “Marketplace,” held at Advantest Europe’s Böblingen site. Teams introduce new technologies and projects, while participants freely exchange ideas and build connections across the organization. These interactions help foster a culture that encourages collaboration and new value creation.



About RAKUICHI

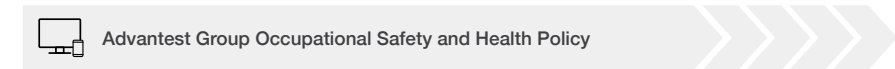
Four centuries ago, during Japan's "Warring States" period, the country's most powerful lords implemented an economic stimulation policy known as "Rakuichi Rakuza," which created free markets and dissolved the guilds, enabling merchants to trade freely. Inspired by this system, Advantest's RAKUICHI concept aims to foster broad technology and knowledge acquisition and accelerate innovation by opening our technology exchange

spaces and leveraging the power of “weak ties,” as defined by Stanford University sociologist Mark Granovetter in his 1973 paper, “The Strength of Weak Ties.” His theory, which has become commonly cited in sociology, stresses the importance of small interactions for building a strong network and driving career development. In many ways, this concept inspired RAKUICHI and continues to serve as the foundational theme of this initiative. Granovetter, M. S. (1973). The Strength of Weak Ties. American Journal of Sociology, 78(6), 1360–1380. <http://www.jstor.org/stable/277639>

Occupational Health and Safety

Occupational Health and Safety Policy

Advantest recognizes that occupational health and safety management is an important aspect of all our business activities. We proactively and continuously implement occupational health and safety initiatives based on the Advantest Group Safety and Health Policy.



Sustainability Action Plan (2024-2026)

As part of our medium-term sustainability action plan, we are working to eliminate workplace accidents by setting a target Lost Time Incident Rate (LTIR)* of zero, with the goal of preventing workplace accidents that result in death or injury, resulting in absence from work.

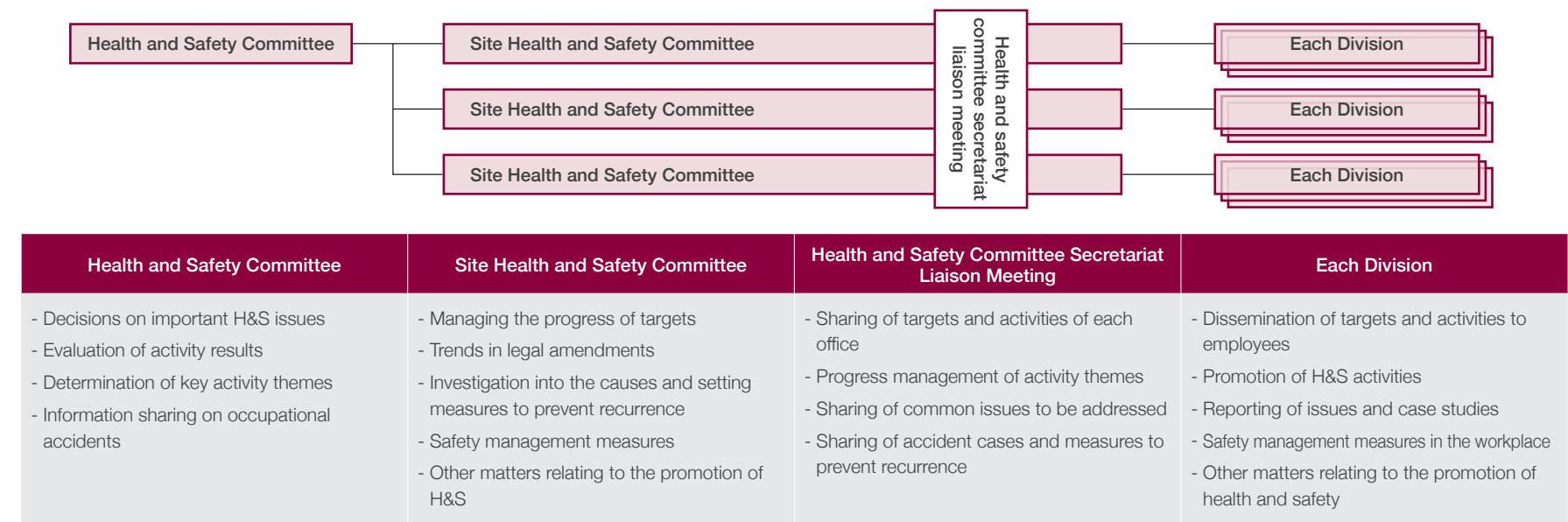
*LTIR (Lost Time Incident Rate): Rate of lost-time incidents per 200,000 working hours



Health and Safety Committee (Japan)

Every year, we convene a Health and Safety Committee Meeting that decides the health and safety measures and policies for the whole Group. Our approach to health and safety is based on the main activity themes decided on at this meeting. Based on these themes, the health and safety committees at each location set their annual targets and plans and implement activities.

Health and Safety Committee Organization and Roles



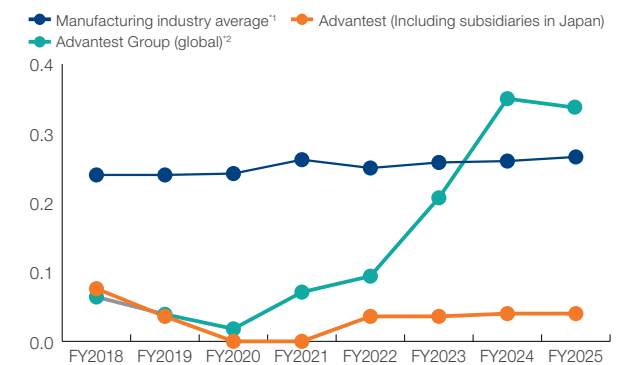
Promoting Stronger Cooperation with Overseas Locations

The Advantest Group has begun to reinforce health and safety information sharing and collaboration between the Japanese headquarters and its overseas affiliates. To promote health and safety activities based on global standards, we are conducting situation analyses at each overseas location with reference to the RBA(*) Code of Conduct (B. Safety and Health), setting specific goals and key themes, and promoting related activities. In addition, by sharing unique activities, safety and health measures, and improvement measures at each site, we aim to raise the level of safe and secure working environments on a global level.

*RBA (Responsible Business Alliance):

As the world's largest industry coalition dedicated to responsible business conduct in global supply chains, RBA publishes a Code of Conduct covering labor, safety and health, environmental conservation, and corporate ethics.

LTIR Trends



*1: Manufacturing industry average

The average frequency rate for the Japanese manufacturing sector, published by the Ministry of Health, Labour and Welfare, is converted into LTIR here.

*2: Advantest Group (global)

For countries and regions that do not track working hours, total actual working hours are calculated approximately from the standard number of working days and the average number of employees.