

# Management



## Directors (As of June 27, 2017)



Representative Director  
**Yoshiaki Yoshida**



Director  
**Osamu Karatsu**



Director  
**Seiichi Yoshikawa**



Director  
**Sae Bum Myung**



Director  
**Hans-Juergen Wagner**



Director  
**Soichi Tsukakoshi**



Director  
Audit and Supervisory  
Committee Member  
**Yuichi Kurita**



Director  
Audit and Supervisory  
Committee Member  
**Megumi Yamamuro**



Director  
Audit and Supervisory  
Committee Member  
**Yasushige Hagio**

## Executive Officers (As of June 27, 2017)

- President and CEO  
**Yoshiaki Yoshida**
- Senior Executive Officer  
**Sae Bum Myung**
- Managing Executive Officer  
**Hans-Juergen Wagner**  
**Soichi Tsukakoshi**  
**Satoru Nagumo**  
**Koichi Tsukui**  
**Keith Hardwick**  
**Douglas Lefever**  
**Shunsuke Kato**  
**Atsushi Fujita**
- Executive Officer  
**Toshiyuki Okayasu**  
**CH Wu**  
**Kazuhiro Yamashita**  
**Masuhiko Yamada**  
**Isao Sasaki**  
**Kimiya Sakamoto**  
**Yong Xu**  
**Michael Stichlmair**  
**Juergen Serrer**  
**Toshio Goto**  
**Jinhee Lee**  
**Ricky Sim**  
**Yasuo Mihashi**

# Corporate Governance

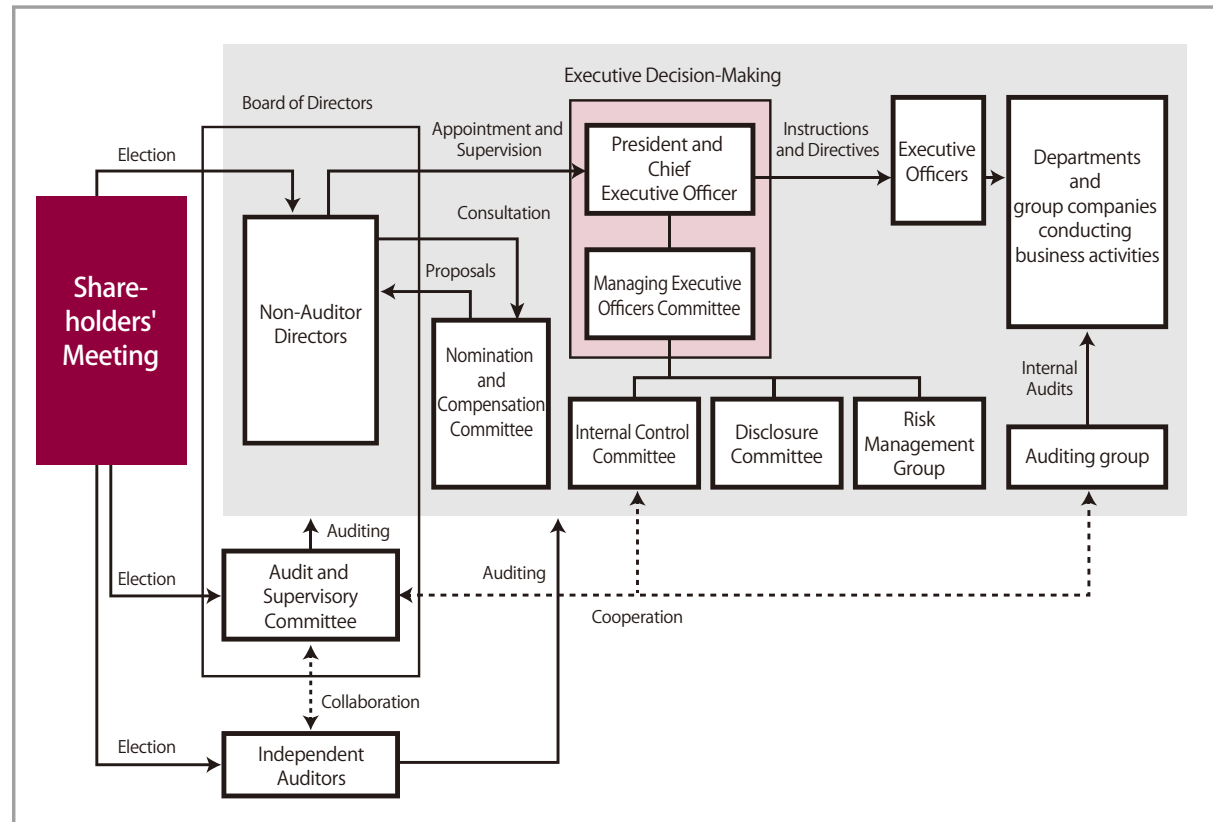
## The Advantest Approach to Corporate Governance

Advantest strives to increase operational transparency, achieve sustainable growth, and increase our corporate value in line with the basic management principles set forth in The ADVANTEST Way and the Advantest Code of Conduct, a set of rules and standards of behavior that all executives and employees must observe. We clearly separate decision-making and audit functions from executive functions, enhancing management efficiency and transparency. These policies are the foundation of our corporate governance.

## Management Structure

The global business environment is changing more rapidly than ever before. To continuously increase our corporate value and competitiveness in today's world, we emphasize speedy decision-making and prompt execution. We also place an emphasis on sound, highly transparent business operations in compliance with laws and regulations. In order to meet these challenges, we set clear limits to the authority derived from each management function, and ensure that responsibilities are also clearly delineated, while carefully selecting the right person for each job.

On June 24th, 2015, Advantest transitioned its governance structure to the "company with an audit and supervisory committee" format introduced under Japan's Law for Partial Amendment to the Companies Act, which took effect on May 1st, 2015, reinforcing our audit functions, and further enhancing our corporate value. Our new governance structure includes a new Audit and Supervisory Committee, which works with the board of directors and the accounting auditor to oversee management functions. This structure adds to the governance functions of our executive officer system, which we established in 2003 to boost our ability to respond swiftly to dramatic changes in our business environment.



## Internal Auditing

Advantest's audit teams at our headquarters and in Singapore work together as a global auditing team, which ensures that Advantest's daily operations conform properly with laws and regulations in each region and are carried out effectively and efficiently. The global audit team employs audits of operations, compliance, and internal controls, evaluates the efficacy of our

internal controls system, and when necessary, provides hands-on support for improvements. All members of the global audit team are certified public accountants, certified internal auditor, qualified internal auditor, or hold similar qualifications. They strive constantly to improve the quality of our auditing.